## POLICE \& NURSES LTD

## ABN 69087651876

## Constitution

"This is a copy of the Constitution incorporating the amendments adopted in the Annual General Meeting of 26 October 2022."


Stephen Targett
Chair of the Board

## Table of Contents

PREAMBLE ..... V
CONSTITUTION ..... I
DIVISION 1. - INTRODUCTORY MATTERS .....  I
1.1 Definitions .....
1.2 Interpretation ..... 4
1.3 Time ..... 4
1.4 Replaceable Rules do not Apply ..... 4
1.5 Notices ..... 4
1.6 Special Consent for Modification of Constitution ..... 6
1.7 Intention to be an MCI mutual entity ..... 7
DIVISION 2. - OBJECTS \& LIMIT ON POWERS ..... 8
2.1 Objects. ..... 8
2.2 Customers Must be Members ..... 8
2.3 Financial Accommodation ..... 8
DIVISION 3. - MEMBERSHIP ..... 9
3.1 Admission to Membership ..... 9
3.2 Delegation of Power to Admit Members ..... 9
3.3 Joint Members ..... 10
DIVISION 4. - TERMINATION OF MEMBERSHIP ..... II
4.1 Removal of the Member's Name from the Register of Members ..... 11
4.2 Member's Request for Termination. ..... 11
4.3 Termination by the Board ..... 11
4.4 Termination Where Accounts Dormant or Membership Inactive ..... 13
DIVISION 5. - ISSUE OF EQUITY ..... 16
5.1 Classes of Equity ..... 16
5.2 Board Power to Issue Equity ..... 16
5.3 Restrictions on Issue of Member Shares. ..... 16
DIVISION 6. - CALLS, FORFEITURE AND LIENS ..... 17
6.1 Payment of Calls on Shares ..... 17
6.2 Effect of Failure to Pay Unpaid Amounts. ..... 17
6.3 Forfeiture and Surrender ..... 18
6.4 Liens ..... 19
DIVISION 7. - DIVIDENDS ..... 20
7.1 Payment of Dividends ..... 20
7.2 Differential Dividends ..... 20
7.3 Interest on Dividends ..... 20
DIVISION 8. - SHARE CERTIFICATES ..... 22
8.1 Share Certificates ..... 22
DIVISION 9. - TRANSFER OF SHARES ..... 23
9.1 Form of Share Transfer ..... 23
9.2 Ownership of Share Transfer ..... 23
9.3 Registration of Share Transfer ..... 23
9.4 Powers of Attorney ..... 24
9.5 Suspension of Registration ..... 24
9.6 Trading of MCIs through Licensed CS Facility ..... 24
DIVISION 10. - TRANSMISSION OF SHARES ..... 25
10.1 Transmissions and the Common Bond ..... 25
10.2 Transmission of Shares on Death ..... 25
10.3 Transmission of Shares on Bankruptcy ..... 25
10.4 Transmission of Shares on Mental Incapacity ..... 25
DIVISION 11. - HOLDING GENERAL MEETINGS ..... 26
11.1 Calling General Meetings ..... 27
11.2 Adjourning General Meetings ..... 27
11.3 Proceedings at General Meetings ..... 28
DIVISION 12. - VOTING AT GENERAL MEETINGS ..... 29
12.1 Voting ..... 29
12.2 Voting on a Show of Hands ..... 29
12.3 Voting on a Poll ..... 29
12.4 Body Corporate Representatives ..... 30
12.5 Proxies ..... 30
12.6 Objections ..... 31
12.7 Direct Voting ..... 31
12.8 Voting MCI Holders ..... 31
DIVISION 13. - DIRECTORS - APPOINTMENT \& VACATION OF OFFICE ..... 32
13.1 Number of Directors ..... 32
13.2 Eligibility to be a Director ..... 32
13.3 Appointment by Members - Election ..... 33
13.4 Appointment by Board - Additional Directors ..... 33
13.5 Appointment by Board - Casual Vacancies ..... 33
13.6 Term of Office ..... 33
13.7 Automatic Vacation of Office ..... 34
13.8 Resignation ..... 34
13.9 Board skills, experience and competencies criteria ..... 35
DIVISION 14. - DIRECTORS' POWERS ..... 36
14.1 Powers and Duties of the Board ..... 36
14.2 Negotiable Instruments ..... 36
14.3 Delegation ..... 36
DIVISION 15. - DIRECTORS' MEETINGS ..... 37
15.1 Calling and Conduct of Board Meetings ..... 37
15.2 Quorum of Board ..... 37
15.3 Chair of Board ..... 37
15.4 Passing of Directors' Resolutions ..... 37
15.5 Circulating Resolutions ..... 38
15.6 Committees of Directors ..... 38
DIVISION 16. - CONFLICTS OF INTEREST ..... 39
16.1 Director Not in Breach if Acts in Matters Relating to Director's Interests ..... 39
16.2 Director Not in Breach if Does Not Act in Matters Relating to Director's Interests ..... 39
16.3 Execution of Instruments ..... 40
DIVISION 17. - REMUNERATION, INDEMNITY AND INSURANCE ..... 41
17.1 Remuneration of Directors ..... 41
17.2 Travelling Expenses and Insurance ..... 41
17.3 Indemnities for Officers and Former Officers ..... 41
DIVISION 18. - ADMINISTRATION ..... 43
18.1 Seal ..... 43
18.2 Secretary ..... 43
18.3 Resignation of Secretary ..... 43
18.4 Access to Registers ..... 43
APPENDIX 1 - OBJECTS ..... I
APPENDIX 2 - COMMON BOND .....
A2-1 Common Bond - Natural Person ..... I
A2-2 Common Bond - Body Corporate .....
APPENDIX 3 - SHARES .....
DIVISION I - MEMBER SHARES .....  I
A3-1 Subscription Price .....
A3-2 Rights, Obligations and Restrictions Attaching to Member Shares .....
A3-3 Voting Rights .....
A3-4 Dividend Entitlements ..... 2
A3-5 Distribution on Winding-Up ..... 2
A3-6 Redemption of Member Shares ..... 2
A3-7 Transfer of Member Shares ..... 3
DIVISION 2 - MCIS ..... 3
A3-8 Issue of MCls ..... 3
A3-9 Subscription price ..... 4
A3-10 Dividends ..... 4
A3-11 Rights of MCI holders ..... 4
A3-12 Registration as an MCI holder ..... 4
A3-13 Restriction on demutualisation ..... 5
APPENDIX 4 - STANDING ORDERS .....
A4-1 Time Limits for Speakers .....
A4-2 Amendment ..... I
A4-3 Speakers .....
A4-4 Motions .....
A4-5 Closure of Debate ..... I
APPENDIX 5 - ELECTION OF MEMBER ELECTED DIRECTORS .....
A5-1 Election ..... I
A5-2 Nominations Committee .....
A5-3 Nominations ..... I
A5-4 Proceeding with Election ..... 3
A5-5 Appointment of Returning Officers ..... 3
A5-6 Appointment of Scrutineer ..... 3
A5-7 Ballot Papers ..... 3
A5-8 Election voting Procedures ..... 4
A5-9 Postal Vote ..... 4
A5-10 Closure of the Ballot ..... 5
A5-11 Procedures After Close of the Ballot ..... 5
A5-12 Voting System. ..... 5
A5-13 Irregularity in the Conduct of an Election. ..... 6
APPENDIX 6 - DEMUTUALISATION APPROVAL PROCEDURE RULES ..... I
A6-1 When the Demutualisation Approval Procedure Rules Apply. .....
A6-2 Definitions ..... 3
A6-3 Demutualisation Approval Procedure ..... 5
A6-4 Approval of Demutualisation ..... 5
A6-5 Disclosure Documents Sent With Ballot Paper ..... 6
A6-6 Disclosure Statement ..... 6
A6-7 Director's Statement ..... 8
A6-8 Independent Expert's Report ..... 8
A6-9 Appointment of Returning Officer ..... 9
A6-10 Roll ..... 9
A6-11 Notice of Proposed Postal Ballot ..... 9
A6-12 Postponement of Closing Date ..... 10
A6-13 Printing of Ballot Papers ..... 10
A6-14 Postal Voting Procedures ..... 10
A6-15 Distribution of Ballot Papers ..... 10
A6-16 Replacement of Ballot Papers ..... 10
A6-17 Voting ..... 10
A6-18 Appointment of Scrutineers ..... II
A6-19 Scrutiny ..... II
A6-20 Counting of Votes ..... II
A6-21 Entitlement to Reserves ..... II

## Preamble

The company is a public company limited by shares organised on the basis of the following Principles of Mutuality:

## Principles of Mutuality

## Customers Must be Members

1. Subject to the exceptions in Principles 2 and 3 , a member owned ADI may not, unless otherwise provided in its Constitution, accept deposits from, or provide financial accommodation to, a person who is not a member".
2. A member owned ADI may accept deposits from, or grant financial accommodation to, a body that does not have the power to acquire, or that the law prohibits from acquiring, the member owned ADI's shares.
3. A member owned ADI may accept deposits from, or grant financial accommodation to, another ADI.

## Membership and Member Shares

How to become a member
4. A person can only become a member by subscribing for a member share.

How many member shares a member-owned ADI may issue a person
5. Subject to the exception in Principle 6, a member owned ADI may only issue one member share to any person.
6. A trustee for an unincorporated association may be issued 1 member share in the trustee's own right, and 1 member share as trustee for the unincorporated association.
Consideration paid for membership shares
7. A member owned ADI may issue member shares as wholly paid or partly paid.
8. A member owned ADI may only issue a member share to a person in return for valuable consideration.
9. The person must provide consideration in cash or, in relation to partly paid member shares, partly or wholly in the form of an obligation to pay cash.
Voting
10. A member share must confer the right to 1 vote, and only 1 vote, at meetings of the member owned ADI's members.

## Dividends and Surplus

11. A member share may confer a right to participate in the member owned ADI's profits through payment of dividends.
12. A member share must confer a right to participate in surplus when the member owned ADI is wound up.
13. Any participation in profit or surplus must be on equitable terms.

Redemption and Transfer
14. A member share must confer on the member a right to redeem the member share on request, subject only to:
(a) compliance with prudential standards or prudential regulations; and
(b) any period of notice set out in the member owned ADI's constitution.
15. Subject to the exceptions in Principle 16, member shares may not be transferred.
16. A trustee for an unincorporated association may transfer the member share that the trustee holds on trust for the unincorporated association.

Additional Shares

## Principles of Mutuality

## Definition

17. All shares issued by a member owned ADI other than member shares and MCIs are additional shares.
Issue of additional shares only to members
18. A member owned ADI may only issue additional shares to a person who has been a member of the member owned ADI continuously for the past 6 months.

## Voting

19. Subject to the exceptions in Principle 20, an additional share must not confer the right to vote.
20. Additional shares may confer the right to vote, at meetings of the holders of additional shares, on questions affecting the continuing existence of the member owned ADI.
Dividends and Surplus
21. An additional share may confer the right to participate in the member owned ADI's profits through payment of dividends.
22. An additional share may confer a right to participate in surplus when the member owned ADI is wound up but only to the extent of:
(a) repayment of capital paid on the additional shares; and
(b) payment of arrears of cumulative dividends.
23. The right to participate in profits and surplus conferred by additional shares may be preferred, equal or deferred to the rights conferred by the member shares.

## Redemption and Transfer

24. An additional share may confer on the holder of the additional share a right to redeem or, subject to Principle 25, to transfer the additional share.
25. The holder of additional shares may only transfer additional shares to a person who has been a member of the member owned ADI continuously for the past 6 months.

## Accumulation of Securities

26. Accumulation of securities issued by a member owned ADI must be restricted so that no person, or group of associated persons, may exercise a significant degree of influence over the affairs of the member owned ADI.

## Directors

27. Only a member of a member owned ADI may be a director of the member owned ADI.

MCls
28. The company is intended to be an MCl mutual entity as defined in the Corporations Act. Holders of MCIs may only receive dividends and participate in surplus assets in that capacity to the extent permitted by this Constitution, the Corporations Act, the prudential standards and the terms of issue of the MCls.

These Principles of Mutuality are not binding, except to the extent that the Constitution expressly provides otherwise.

## Constitution

## Division 1. - Introductory Matters

### 1.1 Definitions

In this Constitution, unless the context requires otherwise:
ADI means a body corporate that APRA has authorised to conduct banking business in Australia under the Banking Act 1959 (Cth)

APRA means the Australian Prudential Regulation Authority
board means the board of directors
board appointed director means a director for the time being of the company that the board appoints in accordance with Rule 13.4
business day means a day that is not a Saturday or Sunday, or a public holiday or bank holiday in Perth, Western Australia
candidate means a person who the Nominations Committee has determined to be a candidate under Appendix 5, Clause A5-3(7)
capital adequacy standard means Prudential Standard APS 111 "Capital Adequacy: Measurement of Capital" as published by APRA as amended or replaced from time to time
common bond refers to the common bond of membership, if any, set out in Appendix 2
company means Police \& Nurses Ltd (ABN 69087651 876)
Corporations Act means the Corporations Act 2001 (Cth)
deposit means the placement of money in an account that the company conducts in the ordinary course of its banking business
director means a director for the time being of the company
financial accommodation means:
(a) an advance;
(b) money paid for, on behalf of or at the request of a person (other than by drawing on the person's deposit account with the company);
(c) a forbearance to require payment of money owing on any account; and
(d) a transaction that, in substance, effects a loan or is regarded by the parties to the transaction as a loan,
that the company provides or enters in the ordinary course of its banking business
general meeting means a general meeting of the members and any voting MCI holders
material personal interest has the same meaning as in Part 2D. 1 of the Corporations Act

MCI (short for "mutual capital instrument") means a share in the company as described in Appendix 3 Division 2 and includes a mutual equity interest.

## Corporations Act Commentary

The term "MCl" is described in Part 2B. 8 of the Corporations Act. The term "mutual equity interest" is a term described in Prudential Standard APS 111. The term "MCI" is used in this constitution to refer to both instruments.

MCI holder means a person who is the holder of an MCI and whose name the company has entered for the time being in the Register of Members it keeps under the Corporations Act.
member means a person whose name the company has entered for the time being in the Register of Members it keeps under the Corporations Act (other than an MCI Holder), or a person who was a member of another ADI that transferred its business and members to the company under the Financial Sector (Transfers of Business) Act 1999 (Cth)

## Commentary

In this Constitution, the defined term "member" is used to describe persons who are members other than MCI holders. MCI holders are members of the company in a legal sense but are specifically excluded from the definition of "member" in this Constitution because certain rights enjoyed by "members" (as defined) may not be enjoyed by MCI holders.
member elected director means a director for the time being of the company elected by members and voting MCI holders in accordance with Rule 13.3

## Commentary

The particular terms of an MCl will be determined when they are issued. If an MCl holder is granted voting rights then that person will be a "voting MCl holder" and will be entitled to participate in director elections.
mutual equity interest means an equity interest which may be issued by the company in compliance with the capital adequacy standard, to subscribers of instruments, where such instruments have been issued to qualify as regulatory capital of the company in accordance with the capital adequacy standard
member share means a share in the company as described in Appendix 3 Division 1
Nominations Committee means the Committee appointed by the board in accordance with Appendix 5

## prudential standard means:

(a) any prudential standard that APRA determines under the Banking Act 1959 (Cth);
(b) any prudential regulation made under Banking Act 1959 (Cth); and
(c) any APRA transitional prudential standard applying to the company under the Financial Sector Reform (Amendments and Transitional Provisions) Regulations 1999 (Cth)

## Banking Legislation Commentary

APRA may determine prudential standards under Banking Act 1959 (Cth) s 11AF.
The Treasurer may make prudential regulations under Banking Act 1959 (Cth) s 11A.
secretary means a secretary for the time being of the company
share means a share in the company, whether a member share or a share described in paragraph (a) of the definition of $\mathbf{M C I}$

## subscription price means:

(a) in relation to a member share, the amount payable by a person in connection with subscription for a member share; and
(b) in relation to an $\mathbf{M C I}$, the amount payable by a person on subscription for an $\mathbf{M C I}$ or, if the $\mathbf{M C I}$ was created on conversion of a capital instrument in accordance with a prudential standard, the nominal dollar value of that capital instrument prior to conversion into the $\mathbf{M C I}$

## Commentary

An MCl is a form of equity interest. The company may at some time in the future, should it be appropriate to do so, issue debt, which rather than be repaid in cash by the company may be "converted" to an MCI , i.e. the debt would be discharged by the issue of an MCI.
voting $\mathbf{M C I}$ holder means an $M C I$ holder who has one vote at a general meeting because the $\mathbf{M C I}$ holder has been granted one vote under the terms of issue of the MCIs held

## Commentary

The particular terms of an MCl will be determined when they are issued. An MCl holder may, or may not, be granted voting rights in accordance with the provisions set out in Appendix 3 Division 2.

### 1.2 Interpretation

(1) In this Constitution, unless the context requires otherwise:
(a) the singular includes the plural and vice versa;
(b) where an expression is defined in this Constitution, any other grammatical form of the expression has a corresponding meaning;
(c) words and expressions defined in the Corporations Act have the same meaning in this Constitution;
(d) headings are for purposes of convenience only and do not affect the interpretation of this Constitution;
(e) a reference to a statute or regulation includes all amendments, consolidations or replacements of the statute or regulation;
(f) a reference to this Constitution or another instrument includes all amendments or replacements of the Constitution or the other instrument; and
(g) a reference to a statutory or other body that ceases to exist or the powers and functions of which are transferred to another body includes a reference to the body:
(i) that replaces it; or
(ii) to which substantially all the powers and functions relevant to this Constitution are transferred.
(2) The notes to this Constitution are for purposes of convenience only and do not affect the interpretation of this Constitution. The notes do not form part of this Constitution and may be removed or modified without the company complying with the Corporations Act requirements that apply to removal or modification of constitutional provisions.

### 1.3 Time

Unless expressly provided otherwise, when this Constitution, or any notice given under this Constitution, states a time or a period of time, the time stated is, or the period of time is calculated by reference to, Standard Time or Summer Time, as the case may be, at the company's registered office.

### 1.4 Replaceable Rules do not Apply

The replaceable rules in the Corporations Act do not apply.

### 1.5 Notices

(1) This Rule applies to all notices and documents that the Corporations Act or this Constitution requires a party to this Constitution to send to another party to this Constitution.
Corporations Act Commentary
The parties to the Constitution are the company and its members (including members
and $\boldsymbol{M C I}$ holders), directors and secretaries: see s $140(1)$.
(2) A person sending a notice must do so in writing and must address it to the recipient at the following respective addresses:
(a) if to the company - at its registered office or such other address as the company specifies to members from time-to-time;
(b) if to a member - at the member's address appearing on the Register of Members from time-to-time; and
(c) if to an MCI holder - at the MCI holder's address appearing in the Register of Members from time-to-time or in any other manner permitted by the Corporations Act and the terms of issue of the MCIs.

Note: Subrule 3.3(3) deals with sending notices to joint members.
(3) A person may send a notice or other document to another person in any of the ways set out in column 2 of the table. The other person receives the notice at the time set out in column 3:

|  | Delivery Method | Time Person Receives Notice |
| :---: | :---: | :---: |
| 1 | Hand delivering the notice personally | The other person receives the notice: <br> (i) if hand delivered before 4:00pm on a business day on that business day <br> (ii) if hand delivered after 4:00pm on a business day - on the next business day <br> (iii) if hand delivered on a day other than a business day on the next business day |
| 2 | Sending the notice by prepaid post | The other person receives the notice on the third business day after posting unless it is actually delivered earlier |
| 3 | Sending the notice by facsimile transmission | The other person receives the notice: <br> (i) if sent before $5: 00 \mathrm{pm}$ on a business day - on that business day <br> (ii) if sent after 5:00pm on a business day - on the next business day <br> (iii) if sent on a day other than a business day - on the next business day <br> This rule does not apply where the person sending the facsimile has evidence that the transmission was unsuccessful |
| 4 | Sending the notice by electronic means | The other person receives the notice: <br> (i) if sent before $5: 00 \mathrm{pm}$ on a business day - on that business day <br> (ii) if sent after 5:00pm on a business day - on the next business day <br> (iii) if sent on a day other than a business day - on the next business day <br> This rule does not apply where the person sending the notice by electronic means has evidence that the notice did not reach the other person's electronic address |

(4) If a person sends a member a notice in accordance with this Rule, any person to whom that member transfers or transmits a share is taken to receive the notice when the first person sent the member the notice.

### 1.6 Special Consent for Modification of Constitution

(1) In this rule:
(a) Principles of Mutuality refers to principles 4 to 25 and 27 of the Principles of Mutuality in the Preamble; and
(b) Resolution means a resolution of the type required by the Corporations Act to modify or repeal this Constitution.
(2) A Resolution modifying or repealing this Constitution does not have any effect, in relation to:
(a) a modification or repeal of any rule where the modification or repeal would give rise to an inconsistency with the Principles of Mutuality; or
(b) a modification or repeal of any rule where the modification or repeal would enable the company to issue shares where:
(i) the terms on which it issues the shares; or
(ii) the rights and restrictions attaching to the shares,
are inconsistent with those set out in the Principles of Mutuality (whether or not any shares are so issued);
(c) a modification or repeal of this rule or its application to the modifications or repeals set out in this sub-rule (other than a change to the numbering of this rule and any consequential changes); or
(d) a modification or repeal of the Principles of Mutuality (other than a change to the numbering of the Principles of Mutuality and any consequential changes);
unless members have been given written notice setting out the proposed modification or repeal and $25 \%$ of all members have given their formal written consent to that modification or repeal, in a form approved by the board, either before or within 3 months after the Resolution is passed.
(3) The number of members whose written consent is required is to be worked out as at the midnight before the Resolution is passed.
(4) This rule ceases to operate at the end of the 2001 Annual General Meeting unless, before that time, members pass a special resolution in accordance with paragraph (a) of the definition of a 'special resolution' in Corporations Act s 9 , reaffirming the rule, having had at least 21 days' prior written notice of resolution setting out the full terms of the rule.

Note: The requirement for formal written consent of $25 \%$ of all members does not apply to any resolution affirming this rule.
(5) This rule does not apply to any modification of the Constitution pursuant to Part 4 of Schedule 4 to the Corporations Act.

### 1.7 Intention to be an MCI mutual entity

The company is intended to be an MCl mutual entity for the purposes of the Corporations Act.

## Division 2. - Objects \& Limit on Powers

## Corporations Act Commentary

The Corporations Act provides that a company has the legal capacity and powers of an individual and of a body corporate: see s 124.
The Corporations Act allows the Constitution to set out a company's objects and to expressly limit a company's exercise of its powers: see s 125. The statement of objects is optional.

### 2.1 Objects

The company has the objects set out in Appendix 1.

### 2.2 Customers Must be Members

1. Subject to the exceptions in Subrule (2), the company may only accept deposits from or provide financial accommodation to, its members.
2. The restrictions in Subrule (1) do not apply to the following persons who are not members:
(a) bodies that do not have the power to acquire, or that the law prohibits from acquiring, the company's shares; or
(b) ADIs, or
(c) a person or class of persons as determined by the board from time to time in its absolute discretion.

### 2.3 Financial Accommodation

The Board has an absolute discretion to approve an application for financial accommodation in full or in part and to impose conditions on any approval, without being obliged to give any reasons.

## Division 3. - Membership

### 3.1 Admission to Membership

## Corporations Act Commentary

A person becomes a member of a company if the person agrees to become a member and the company enters the person's name in the Register of Members: see s 231 .
(1) Subject to any other Rule allowing admission of members, the company may admit a person as a member where:
(a) the person accepts, in a form required by the company, a written offer of membership from the company;
(b) the company has a common bond - the person provides evidence, satisfactory to the company, that the person is eligible to be a member under the common bond;
(c) the person applies for a member share; and
(d) the person agrees to pay the subscription price for the member share in the manner determined by the company.

Note: The company may also admit a person as a member by registering a transfer or transmission of a member share to the person under Rule 9.3, Rule 10.2, Rule 10.3 or Rule 10.4.
(2) The Board has an absolute discretion in exercising the company's power to either offer membership to a person or to admit a person as a member without any obligation to give a reason for not offering membership or not admitting a person as a member.
(3) When the company admits a person as a member, the company must:
(a) issue the member share to the person, and record in the register whether the member share is partly paid (and to what amount) or fully paid. For the avoidance of doubt, a member share may be issued as partly paid to \$nil;
(b) enter the person's particulars in the Register of Members as required by the Corporations Act; and
(c) give the person notice that it has admitted the person as a member.

### 3.2 Delegation of Power to Admit Members

The board may delegate its power to admit a person as a member of the company. The delegation may include authority:
(a) to reject an application; and
(b) to further delegate the power to admit members.

### 3.3 Joint Members

(1) The company may admit 2 or more persons eligible for admission under Subrule 3.1(1) as a joint member of the company.
(2) The persons constituting the joint member may determine the order in which their names appear in the Register of Members. If the persons constituting the joint member do not do so, the company may determine the order in which their names appear in the Register of Members.
(3) The person named first in the Register of Members is the primary joint member. The company may duly send any notice, certificate or other document to the joint member by sending it to the primary joint member. Only the primary joint member is entitled to vote on behalf of the joint member.
(4) At any time, the joint member may give the company a notice requiring the company to change the primary joint member or otherwise change the order in which their names appear in the Register of Members. Each person constituting the joint member must sign the notice. The company must change the Register of Members as soon as practicable after receiving the notice.
(5) Any person constituting a joint member may give an effective receipt for any dividend, distribution on winding-up or return of capital in relation to the joint member's shares.
(6) The company may accept deposits from, or provide financial accommodation to, the joint member or to any person constituting the joint member.
(7) The persons constituting a joint member are jointly and individually liable for any liability that the joint member may have in relation to the joint member's shares.
(8) In this Constitution, the joint member is taken to be a person separate to the persons constituting the joint member.

## Corporations Act Commentary

The Corporations Act recognises registration of joint members of a company. The joint members:

- are taken to be a single member of the company; and
- may also be members in their own right or jointly with others: see s 169(8).


## Division 4. - Termination of Membership

### 4.1 Removal of the Member's Name from the Register of Members

The company can remove the member's name from the Register of Members if:
(a) the company redeems the member's member share under Rule 4.2, Rule 4.3 or Rule 4.4;
(b) the company forfeits the member's member share under Subrule 6.3(2);
(c) the member surrenders the member's member share under Subrule 6.3(5);
(d) the member is an individual - the member:
(i) dies;
(ii) becomes a bankrupt and the company registers the member's trustee in bankruptcy as the holder of the member's member share under Rule 10.3; or
(iii) becomes mentally incapable and the company registers the member's trustee or guardian as the holder of the member's member share under Rule 10.4;
(e) the member is a body corporate - the member is deregistered or dissolved; or
(f) the member is a trustee for an unincorporated association - the company registers the transfer of the member's member share to another person who is to act as trustee for the unincorporated association;

### 4.2 Member's Request for Termination

(1) A member may request termination of membership but only upon withdrawing all deposits and repaying all financial accommodation.
(2) If a member makes a request under Subrule 4.2(1), the company must redeem the member's member share as soon as practicable after receiving the request. However, the company may defer redeeming the member's member share until the board is satisfied that the member has withdrawn all deposits and repaid all financial accommodation.

### 4.3 Termination by the Board

(1) The company may redeem a member's member share by board resolution if:
(a) the member fails to discharge the member's obligations to the company (other than as specified in Subrule 4.3(7));
(b) the member is reasonably believed to have engaged in conduct that the board reasonably considers to be detrimental to the company; or
(c) the member obtains membership by misrepresentation or mistake;
(d) the member in the same legal capacity, is the holder of more than one member share (and if so, the board may determine which additional member share or member shares to redeem to ensure that the member has only one member share); or
(e) in the circumstances specified in Subrule 4.3(7).
(2) The board may delegate its power to redeem a member's member share under Subrule 4.3(1) to a committee of directors, a director, or an officer or officers of the company. The delegation must not include authority to further delegate the power to redeem a member's member share.
(3) A member's member share is redeemed under this rule 4.3 upon:
(a) the board resolving that the member's member share be redeemed; or
(b) a person or persons to whom the board has delegated its power under Subrule 4.3(2) making a record of a decision in the Register of Members that the member's member share be redeemed.
(4) The company must give written notice to the member that the member's member share may be redeemed under Subrule 4.3(1)(a), (b), (c) or (d) at least 14 days before the board, or the board's delegate under Subrule 4.3(2), makes a decision whether to redeem the member's member share. The notice must state if the proposed redemption is to be by board resolution or by the decision of its delegate.
(5) If the notice required by Subrule 4.3(4) states that the proposed redemption is to be by a decision of the board's delegate, the member may, by written notice to the company prior to the redemption of the member's member share, require that the matter be considered by the board, in which case the member's member share may only be redeemed by board resolution.
(6) At the time the board considers the proposed resolution, to redeem the member's member share under Subrule 4.3(1)(a), (b), (c) or (d), the member is entitled:
(a) to be present; and
(b) to be heard in person.
(7) The company may redeem a member's member share without notice to the member where:
(a) the member is in default of any payment obligation to the company for a continuous period exceeding 90 days; or
(b) recognising that its accounts may be used for unlawful purposes and seeking to protect the company and its members, the company considers (acting reasonably and after suitable investigation) that the member has used, or is reasonably likely to use, an account of the member to engage in unlawful activity. Such unlawful activity may include but is not limited to money laundering or money mule activity, perpetrating scams or other fraud, or use of a stolen identity; or
(c) the company has written off or accepted a compromise in respect of monies owing by the member and there have been no transactions on any account of the member (other than to reflect the write off or compromise) for a period of 90 days after the write off or compromise).
(8) On redeeming the member share, the company may pay the amount payable on redemption of the member share to the previous member by either:
(a) sending a cheque to the person's address as set out in the Register of Members;
(b) crediting any of the person's accounts (if applicable) with the company at the time the person's member share is redeemed,
(c) crediting an account of the person kept at another financial institution as nominated by them;
(d) crediting a third party's account with the company as nominated by the person; or
(e) crediting the amount to a sub-account in the name of the person in a general account maintained by the company for the purposes of holding dormant account monies and/or general redemption proceeds for affected persons.

### 4.4 Termination Where Accounts Dormant or Membership Inactive

(1) This Rule 4.4 does not apply to a retirement savings account to the extent that the Retirement Savings Account Act 1997 (Cth) provides otherwise, to a first home saver account to the extent the First Home Saver Account Act 2008 (Cth) provides otherwise, or to any other account in respect of which the application of this Rule 4.4 would be inconsistent with the requirements of any applicable legislation.
(2) The board may determine that a member's deposit account(s) are dormant if:
(a) The member has not initiated any transactions in relation to any deposit account for at least 12 months before the date of the resolution; and
(b) the company has given the member written notice stating that, unless the member gives to the company a written notice within 28 days of the written notice being given by the company stating that the member wishes the account(s) to remain open, the company intends to declare the account(s) dormant, close the account(s) and redeem the member's member share; and
(c) the company does not receive a written notice from the member required under Subrule 4.4(2)(b).
(3) The board may classify a member as inactive if:
(a) the member has not had any deposit or other account open with the company for a continuous period of 12 months; and
(b) the company has not received payments or remuneration (including commissions) which are directly attributable to the member using products or services supplied by, or made available through, the company; and
(c) the company has given the member written notice stating that, unless the member gives to the company a written notice within 28 days stating that the member wishes to remain a member of the company, the company intends to redeem the member's member share; and
(d) the company does not receive a written notice from the member required under Rule 4.4(3)(c).
(4) The company may redeem the member's member share on the board's determination under Rule 4.4(2) that a member's deposit account(s) is dormant (a 'dormancy declaration') or upon the board's determination under Rule 4.4(3) that the member is inactive (an 'inactive declaration').
(5) If the company redeems a person's member share as a result of a dormancy declaration, the person may require the company to reinstate the person's deposit account at any time before the company pays the money in the deposit account in accordance with the relevant unclaimed money legislation. If the person requires the company to reinstate the person's deposit accounts:
(a) the company must reinstate the person's deposit accounts as soon as practicable; and
(b) the company must issue a member share to the person and may debit the member's deposit account for the subscription price.

## Banking Legislation Commentary

Section 69 of the Banking Act 1959 (Cth) deals with unclaimed money.
(6) In this Rule 4.4 "transaction" in a member's deposit account with the company means a debit or credit to the account other than for:
(a) the payment of interest by the company;
(b) the charging of a fee by the company; or
(c) any other transactions initiated by the company.
(7) Upon redemption of a member share as a result of a dormancy declaration or an inactive declaration, the company must pay to the previous member the amount payable on redemption of the member share by either:
(a) sending a cheque to the person's address as set out in the Register of Members;
(b) crediting any of the person's accounts (if applicable) with the company, at the time the person's member share is redeemed;
(c) crediting an account of the person kept at another financial institution as nominated by them;
(d) crediting a third party's account with the company as nominated by the person; or
(e) crediting the amount to a sub-account in the name of the person in a general account maintained by the company for the purposes of holding dormant account monies and/or general redemption proceeds for affected persons.
(8) The board may delegate its power to determine under Subrules 4.4(2) and 4.4(3), and/or its power to redeem a member's member share under Subrule 4.4(4) to a committee of directors, a director, or an officer or officers of the company. The delegation must not include authority to further delegate the relevant power
(9) A member's member share is redeemed under this Rule 4.4 upon;
(a) the board resolving that the member's member share be redeemed; or
(b) a person or persons to whom the board has delegated its power under Subrule 4.4(8) making a record of a decision in the Register of Members that the member's member share be redeemed.

## Division 5. - Issue of Equity

### 5.1 Classes of Equity

The company may only issue member shares and MCls.

### 5.2 Board Power to Issue Equity

The board may exercise the company's power to issue shares or MCls to the exclusion of the general meeting.

### 5.3 Restrictions on Issue of Member Shares

(1) The company must not issue:
(a) options to subscribe for member shares;
(b) securities that may be converted to member shares; or
(c) securities with pre-emptive rights to member shares.
(2) The company may only issue member shares in accordance with Subrule 3.1(3).
(3) The company may only issue 1 member share to any person. However, the company may issue to a trustee for an unincorporated association:
(a) 1 member share to the trustee in the trustee's own right; and
(b) 1 member share to the trustee as trustee for the unincorporated association.

Note: The company can issue a member share to a person who already constitutes a joint member. See Rule 3.3

## Division 6. - Calls, Forfeiture and Liens

### 6.1 Payment of Calls on Shares

This Rule does not apply to MCIs.

| Corporations Act Commentary |
| :--- |
| The Corporations Act states that a member holding partly paid shares must pay calls |
| on them in accordance with the terms of issue. This Rule sets out the process for the |
| board to make a call for payment on partly paid shares: see s 254 M . |

(1) This Rule applies if some or all of the subscription price for a share is payable on the company calling up payment of some or all of the unpaid subscription price. This Rule applies in relation to a share subject to:
(a) any restrictions in the terms of issue for the shares; and
(b) any special resolution providing that the company can only call up some or all of the subscription price for shares if the company becomes an externallyadministered body corporate
(2) The company may call for payment of any amount of the unpaid subscription price for a share by board resolution. The company must give a member holding a share on which the company has made a call a notice setting out how much, when and how the member must make the payment. The company must give the notice at least 14 days before the time the member must pay the call.
(3) The company may revoke or postpone a call on a share by board resolution. The company must give each member holding a share for which the company has revoked or postponed a call notice as soon as practicable after the board resolution.
(4) In any proceeding to recover unpaid instalments, a member is conclusively presumed to be liable for a call if:
(a) the company's minutes record the board resolution calling for payment of the amount of the call;
(b) the member's name appeared in the Register of Members as holder of the share on the date of the board resolution; and
(c) the company gave the member a notice in accordance with Subrule (2).
(5) At any time, the company may accept from a member prepayment of any amount of the unpaid subscription price on a share.

### 6.2 Effect of Failure to Pay Unpaid Amounts

(1) This Rule applies if a member does not pay any amount of the unpaid subscription price for a share at the time the amount becomes due. This Rule does not limit any other remedies that the company may have against the member.
(2) The member must pay:
(a) the amount due on the share; and
(b) all costs and expenses that the company incurs (including, without limitation, legal expenses on a solicitor and own client basis or full indemnity basis, whichever is the higher) because the member did not pay the amount when it became due.

The company may waive all or part of the expenses payable under this Subrule by board resolution.
(3) At any time while the amount payable under Subrule (2) remains unpaid in respect of a share, the company may give the member a default notice:
(a) setting out:
(i) how much is due; and
(ii) when the member must pay the amount due; and
(b) stating that, if the member does not pay the amount due by that date, the member will forfeit the share.

The date for payment must be at least 14 days after the date on which the company gives the member the default notice. In the absence of any manifest error, the default notice is conclusive evidence of the amount that the member must pay the company as at the date the company issues the default notice.

### 6.3 Forfeiture and Surrender

(1) If a member does not comply with the default notice issued under Rule 6.2(3), the company may forfeit any share to which the default notice relates by board resolution. However, the member may always comply with the default notice at any time before forfeiture occurs.
(2) The company may give the member a notice of forfeiture. In the absence of a manifest error, the notice is conclusive evidence of the facts stated in the notice against all persons claiming to be entitled to the share.
(3) The forfeited shares become the company's property. The company may redeem, sell or otherwise dispose of the forfeited shares on the terms and in the manner that the board determines.
(4) The transferee's title is not affected by any irregularity or invalidity in connection with the forfeiture, sale or disposal of the shares. The transferee is not required to see the application of the purchase money.
(5) A member may surrender any share to which a default notice relates. The company may deal with surrendered shares in the same way as it deals with forfeited shares.
(6) A member whose shares have been forfeited remains liable to pay the company the amounts due:
(a) less any amount that the company must pay the member on redemption of the shares; and
(b) less any amount that the company receives on sale or disposal of the forfeited shares.

### 6.4 Liens

(1) The company may at any time exempt a share wholly or in part from this Rule by board resolution.
(2) The company has a first and paramount lien on:
(a) every partly-paid share that a member holds; and
(b) the proceeds of sale of every partly paid share that the member holds; and
(c) dividends payable on every partly-paid share that the member holds, for all amounts, whether presently due or not:
(d) payable in relation to the share; or
(e) that the member or the member's estate otherwise owes to the company.
(3) If an amount secured by a lien in Subrule (2) is presently due, the company may give the holder of the share a sale notice:
(a) setting out:
(i) how much is due; and
(ii) when the member must pay the amount due; and
(b) stating that, if the member does not pay this amount by that date, the company may sell the share.

The date for payment must be at least 14 days after the date on which the company gives the member the sale notice. In the absence of any manifest error, the sale notice is conclusive evidence of the amount that the member must pay the company as at the date the company issues the sale notice.
(4) If a member does not pay the amount due by the date stated in the sale notice under Subrule (3), the company may sell the shares on the terms and in the manner that the board determines. The company may:
(a) execute a share transfer to give effect to a sale of the shares; and
(b) register the transferee as the holder of the shares.

The transferee's title is not affected by any irregularity or invalidity in connection with the sale of the shares. The transferee is not required to see the application of the purchase consideration.
(5) A member whose shares have been sold remains liable to pay the company all amounts that the member or the member's estate owes to the company, whether or not presently due, less any consideration that the company receives on sale of the shares.

## Division 7. - Dividends

## Corporations Act Commentary

The Corporations Act states that dividends may be paid only out of profits: see s 254T.
The Corporations Act further provides that, without limiting section 254T, an MCI mutual entity must not pay a dividend unless the payment of the dividend is fair and reasonable to the entity's members as a whole: see s 254WA(2).

### 7.1 Payment of Dividends

(1) The board may determine that the company pay a dividend on shares and/or MC/s to which a right to participate in dividends attaches and may determine:
(a) the amount of the dividend;
(b) the time for payment of the dividend; and
(c) the method of payment of the dividend.

The method of payment may include the payment of cash, the issue of securities and the transfer of assets, except in the case of dividends paid in respect of MCls, which may only be paid in cash. Where the company pays the dividend other than in cash, the board may fix the value of any securities issued or assets transferred.
(2) If the terms of issue for a share require the general meeting's approval to any calculation or payment of a dividend on the share, the board's determination under Subrule (1) is effective only if the general meeting approves the dividend before the time for payment of the dividend arrives. The general meeting may not vary the board's determination.

## Corporations Act Commentary

Section $254 \mathrm{~V}(1)$ provides that a company only incurs a debt when the time fixed for payment of the dividend arrives. The decision to pay the dividend may be revoked at any time before then.

### 7.2 Differential Dividends

This Rule does not apply to MCIs.
Subject to the terms on which shares in a class are issued, the board may determine dividends to different members in a class that differ:
(a) in amount; and
(b) in the method of payment (whether cash, securities, assets or any combination of them).

### 7.3 Interest on Dividends

Interest is not payable on a dividend.

## Division 8. - Share Certificates


#### Abstract

Corporations Act Commentary Companies do not have to issue certificates to members for member shares: see Corporations Regulations reg 12.08.08. However, companies that issue other classes of shares have to issue certificates for those other classes of shares: see s 1071H. A member whose certificate is lost or destroyed may apply to the company for a new certificate. The company must issue a new certificate although it may require the member to do one or more of the following: - advertise the loss or destruction of the certificate; and - provide the company with an indemnity: see s 1070D.


### 8.1 Share Certificates

(1) A member may require the company to issue to the member without charge 1 certificate for each class of shares in the company that the member holds.
(2) If the company is required by the Corporations Act to issue a share certificate to an $\mathbf{M C I}$ holder in respect of $\mathbf{M C l s}$, the $\mathbf{M C I}$ holder may require the company to issue to the $\mathbf{M C I}$ holder without charge, 1 certificate for each class of $\mathbf{M C I s}$ that the $\mathbf{M C I}$ holder holds, save to the extent the terms of issue of the MCIs otherwise provide.
(3) This Rule does not apply in relation to member shares.

## Division 9. - Transfer of Shares

### 9.1 Form of Share Transfer

A member or $\mathbf{M C l}$ holder wishing to transfer their shares must use a share transfer that complies with the following requirements:
(a) the share transfer relates to 1 class of shares only;
(b) the share transfer is in writing; and
(c) the share transfer is:
(i) in a form that the board approves; or
(ii) in any other usual or common form

Note: Subrule 9.3(1) prevents the a company registering share transfers in some situations, even though the share transfer complies with the requirements set out in this Rule.

### 9.2 Ownership of Share Transfer

On receiving a share transfer (or a document that appears to be a share transfer), the company becomes the owner of the share transfer and has a right to exclusive possession of the share transfer.

### 9.3 Registration of Share Transfer

(1) The company must not register a share transfer if:
(a) the terms of issue for the shares prohibit the transfer of the shares to the transferee;
(b) the share transfer is not in the form set out in Rule 9.1: or
(c) if the transfer of shares is dutiable - the share transfer is not duly stamped.
(2) The company may refuse to register a share transfer unless:
(a) the shares are fully-paid;
(b) the company does not have a lien on the shares;
(c) the transferor has executed the share transfer;
(d) the transferee has executed the share transfer;
(e) a certificate for the shares accompanies the share transfer;
(f) the board has all information that it reasonably requires to establish the right of the transferor to transfer the shares; and
(g) the board has all information that it reasonably requires to establish that the transferee agrees to be a member or MCl holder of the company.
(3) The transferor of shares remains the holder of those shares until the company enters the transferee's name as holder of those shares in the Register of Members.

## Corporations Act Commentary

If a company refuses to register a transfer of shares, it must give the transferee notice of the refusal within 2 months of the date the share transfer was lodged at the company's registered office: see s 1071E.

### 9.4 Powers of Attorney

(1) The company may assume that a power of attorney authorising the attorney to transfer some or all of the member's or MCI holder's shares that a member or MCI holder appears to have granted:
(a) is a valid and effective grant of the power it appears to grant; and
(b) continues in full force and effect.
(2) The company may rely on the power of attorney until it receives a notice informing it that:
(a) the power of attorney has been revoked; or
(b) the member or MCI holder has died.

### 9.5 Suspension of Registration

The board may suspend the registration of share transfers at the times and for the periods it determines. The periods of suspension must not exceed 30 days in any 1 calendar year.

### 9.6 Trading of MCIs through Licensed CS Facility

Subject to the Corporations Act, this Division 9 does not apply to a transfer of an $\mathbf{M C I}$ effected through a person authorised to operate a clearing and settlement facility in Australia pursuant to the Corporations Act, to the extent provided in the terms of issue of the MCl .

## Division 10. - Transmission of Shares

### 10.1 Transmissions and the Common Bond

The company may register a person as holder of a member's shares under this Division even though the person is not eligible to be a member under the common bond.

### 10.2 Transmission of Shares on Death

(1) On the death of a member or $\mathbf{M C I}$ holder, the company may recognise either the personal representative of the deceased member or MCI holder or another person who appears to the board to be entitled to the deceased member's or MCI holder's estate as being entitled to the deceased member's or MCI holder's interest in the shares.
(2) If the personal representative gives the board the information it reasonably requires to establish an entitlement to be registered as holder of the member's or MCI holder's shares, the personal representative may elect to:
(a) be registered as the holder of the shares; or
(b) apply to terminate the membership.

### 10.3 Transmission of Shares on Bankruptcy

## Corporations Act Commentary

The Corporations Act sets out the rights of the trustee of the bankrupt's estate in relation to shares held by the bankrupt member, whether or not the trustee has become registered as holder of the shares.
The trustee has the same rights as to dividend, transfer of shares and sale of share as the bankrupt member had. Furthermore, the Constitution cannot override the trustee's rights: see s 1072C.

If the trustee of a bankrupt member's or MCI holder's estate gives the board the information it reasonably requires to establish the trustee's entitlement to be registered as holder of the member's or MCI holder's shares, the trustee may require the company to register the trustee as holder of the member's or MCI holder's shares.

### 10.4 Transmission of Shares on Mental Incapacity

If a person entitled to shares because of a member's or MCI holder's mental incapacity gives the board the information it reasonably requires to establish the person's entitlement to be registered as a holder of the member's or MCI holder's shares:
(a) the person may require the company to register the person as holder of the member's or MCI holder's shares; and
(b) whether or not registered as the holder of the shares, the person has the same rights, obligations and restrictions as the member or MCI holder.

## Division 11. - Holding General Meetings

## Corporations Act Commentary

## Holding a members' meeting

A members' meeting must be held at a reasonable time and place: see s 249R.
A members' meeting can be held using any technology (such as video conferencing), provided that it gives the members as a whole a reasonable opportunity to participate in the meeting: see s 249S.

## Notice of members' meeting

At least 21 days notice must be given of a members' meeting. A meeting can be called on shorter notice with the consent of the requisite number of members, but not to remove a director or auditor: see 249 H .
Written notice must be given individually to each member and director.
In the case of joint members, notice is given to the first named member in the register of members. See Subrule 3.3(3).
Notice must be given personally or by post (section 249J). See Subrule 1.5(3) as to service by post or by fax.
The auditor must also receive the notice convening a general meeting and other communication members are entitled to receive: see s 249 K .

## Content of notice

A notice convening a members' meeting must

- set out the place, date and time of the meeting and the technology to be used to conduct the meeting if it is to be held in 2 or more places;
- state the general nature of the meeting's business;
- state the terms of any special resolution and the fact that it is proposed as a special resolution;
- in relation to proxies:
- that the member has a right to appoint a proxy;
- whether or not the proxy needs to be a member of the company; and
- that a member entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise: see s 249L.


## Auditor's right to attend

The Auditor has a right to attend any general meeting and to speak: see s 249 V .

## Members' right to give notice of a resolution

Members with at least $5 \%$ of the votes that may be cast at a general meeting or at least 100 members may give a company notice of a resolution that they propose to move at a general meeting: see s 249 N .
This resolution is to be considered at the next general meeting that occurs more than 2 months after the notice is given: see s 2490 .

## Members' request for statement to be distributed

A company must distribute a statement about a resolution, or other matter to be considered at a general meeting, as requested by a certain number of members: see s 249P.

## The AGM

A company must hold an AGM within 5 months after the end of its financial year: see s 250N.
The business of an AGM may include the following, even if not referred to in the notice of meeting:

- consideration of the annual financial report, directors' report and auditor's report;
- election of directors;
- appointment of auditor;
- fixing of the auditor's remuneration: see s 250R.

The chair of the AGM must:

- allow members a reasonable opportunity to ask questions about, and to comment on, the management of the company: see s 250S; and
- allow members a reasonable opportunity to ask the auditor or the auditor's representative, when present, questions relevant to the conduct of the audit and the preparation and content of the auditor's report: see 250 T .


### 11.1 Calling General Meetings

## Corporations Act Commentary

## Members' right to call a general meeting

A general meeting must be held if 100 , or members with at least $5 \%$ of the votes ask for it. The board has to call a general meeting within 21 days after the request and the meeting itself must be held within 2 months: see ss 249D and 249F. In any case, members who hold at least $5 \%$ of the votes can call and arrange to hold a meeting themselves: see s 249F.

The board may call a general meeting. A general meeting may be held at two or more venues or at such other place as determined by the board, using any technology that gives members as a whole a reasonable opportunity to participate.

### 11.2 Adjourning General Meetings

(1) The chair of a general meeting at which a quorum is present:
(a) may adjourn the meeting with the consent of the meeting by ordinary resolution; and
(b) must adjourn the meeting if directed by ordinary resolution.
(2) The company must give notice of an adjourned general meeting if the adjournment is for 1 month or more.
(3) The only business that an adjourned general meeting may deal with is business unfinished at the general meeting that was adjourned.

### 11.3 Proceedings at General Meetings

(1) The quorum for a general meeting is:
(a) 25 members or voting MCI holders present in person or by proxy; or
(b) if less than 50 members and voting MCI Holders are eligible to attend and vote at a general meeting - 50\% of the members and voting MCI holders eligible to attend and vote at the general meeting,

Note: Paragraph (b) may apply in relation to meetings of classes of members, where the only members eligible to attend the meeting are members of the relevant class.
(2) If a quorum is not present within 30 minutes after the time for the general meeting set out in the notice of meeting, the meeting is adjourned to the date, time and place the board specifies. If the board does not specify 1 or more of those things, the meeting is adjourned to:
(a) if the date is not specified - the same day in the next week;
(b) if the time is not specified - the same time; and
(c) if the place is not specified - the same place.

If no quorum is present at the resumed meeting within 30 minutes after the time for the meeting, the meeting is dissolved.
(3) The chair of general meetings is:
(a) the chair of meetings of the board; or
(b) if the chair of meetings of the board is not present or declines to act for the meeting (or part of it) - the deputy chair of meetings of the board.

If the chair or deputy chair of meetings of the board is not available within 30 minutes of the appointed start of the meeting, or declines to act, the members and voting $\mathbf{M C I}$ holders must elect an individual present to chair the meeting.
(4) The Standing Orders in Appendix 4 apply to the conduct of debate at general meetings.

## Division 12. - Voting at General Meetings

### 12.1 Voting

(1) A resolution put to the vote at a general meeting must be decided on a show of hands unless a poll is demanded.
(2) Before a general meeting votes on a resolution, the chair must inform the meeting:
(a) the results of any direct voting;
(b) how many proxy documents the company has received that validly appoint a person present at the meeting as proxy;
(c) how many of these proxy documents direct the proxies how to vote on the resolution; and
(d) how the proxies are directed to vote on the resolution.
(3) The general meeting passes an ordinary resolution only if more than half the total number of votes cast on the resolution are in favour of it.
(4) The chair does not have a casting vote in addition to his or her deliberative vote.

### 12.2 Voting on a Show of Hands

On a show of hands, the chair's declaration is conclusive evidence of the result, so long as the declaration reflects the show of hands. Neither the chair nor the minutes need to state the number or proportion of the votes recorded in favour or against the resolution. The minutes only need to record that the resolution was passed or not passed.

### 12.3 Voting on a Poll

## Corporations Act Commentary

Section 250L allows the following to demand a poll:

- 5 members entitled to vote on the resolution;
- members with at least $5 \%$ of the votes to be cast on the resolution; or
- the chair.

A proxy may join a demand for a poll: see s 249Y(1)
Section 250 K states that a poll may be demanded on any question and that the demand may be withdrawn.
(1) A poll cannot be demanded on any resolution concerning the election of a person to chair the general meeting.
(2) A poll on the question of an adjournment must be taken immediately. The chair may direct when and the manner in which any other poll must be taken.
(3) The general meeting may conduct other business even though a poll is demanded on a resolution.

### 12.4 Body Corporate Representatives

## Corporations Act Commentary

Section 250D says that a body corporate member may appoint a representative to exercise the member's powers at a general meeting. The appointment can be a standing appointment. The appointment can set out restrictions on the representative's powers. A member can appoint more than 1 representative but only 1 can exercise the member's powers at any one time.
(1) A member or voting $\mathbf{M C I}$ holder that appoints a body corporate representative must give the company.
(a) if the member or voting MCI holder appointed the representative by board resolution - a certified copy of the board resolution appointing the representative; and
(b) otherwise - a copy of the instrument appointing the representative,
as practicable after appointing the representative, and in any event before any general meeting at which the representative may exercise the member's or voting MCI holder's rights.
(2) In addition to the rights and powers a member's or voting MCI holder's representative may exercise under the Corporations Act, the representative may exercise the member's or voting MCI holder's right to vote in a ballot to appoint directors by election.

### 12.5 Proxies

## Corporations Act Commentary

Sections 249 X to 250 C set out members' powers to appoint proxies and the rights and obligations of proxies.
(1) The board may determine the form of proxy document from time-to-time.
(2) An appointment of a proxy is not invalid merely because it does not contain all the information required for a valid proxy appointment, so long as it contains:
(a) the member's or voting MCI holder's name; and
(b) the proxy's name or the name of the office that the proxy holds.
(3) A proxy does not have a right to vote on a show of hands.
(4) If a member or voting MCI holder appoints the chair as the member's or voting MCI holder's proxy and directs the chair to vote either in favour of or against the resolution, the chair must demand a poll on the resolution.
(5) Unless the company receives written notice of the matter before the meeting at which a proxy votes starts or resumes, the proxy's vote at that meeting will be valid if, before the proxy votes:
(a) the appointing member or voting MCI holder dies; or
(b) the member or voting MCI holder is mentally incapacitated;
(c) the member or voting MCI holder revokes the proxy's appointment;
(d) the member or voting $\mathbf{M C I}$ holder revokes the authority under which the proxy was appointed by a third party; or
(e) the member or voting MCI holder transfers the share in respect of which the member or voting MCI holder or a third party appointed the proxy.

### 12.6 Objections

An objection to the qualification of a voter:
(a) may only be made at the general meeting or adjourned general meeting at which the vote objected to is cast; and
(b) must be ruled upon by the chair whose decision is final.

### 12.7 Direct Voting

(1) Despite anything to the contrary in this Constitution, the directors may decide that at any general meeting or class meeting, a member or voting MCI holder who is entitled to attend and vote on a resolution at that meeting is entitled to a direct vote in respect of that resolution.
(2) A 'direct vote' includes a vote delivered to the company by post, online or other electronic means approved by the directors.
(3) The directors may prescribe regulations, rules and procedures in relation to direct voting, including specifying the form, method and timing of giving a direct vote in order for the vote to be valid.

### 12.8 Voting MCI Holders

(1) A person who is both a member and a voting $\mathbf{M C I}$ holder shall be entitled to exercise one vote in each of those capacities on any resolution arising for determination by members and voting $\mathbf{M C I}$ holders, unless this would compromise the status of the company as a mutual entity, in which case only one vote may be exercised by that person.

## Corporations Act Commentary

Section 51M provides that a company is a "mutual entity" if a person has no more than one vote at a general meeting for each "capacity" in which the person is a member.

## Division 13. - Directors - Appointment \& Vacation of Office

### 13.1 Number of Directors

(1) The board must be comprised of at least 5 directors, being:
(a) at least 3 member elected directors;
(b) any board appointed directors; and
(c) if the board so determines, the Chief Executive Officer of the company,
provided that at all times the number of member elected directors on the board must exceed the number of board appointed directors.
(2) Subject to the minimum number of directors being 5, the number of directors may be determined by the board from time to time.

| Corporations Act Commentary |
| :--- |
| Sections $201 \mathrm{~A}(2)$ provides that a company must have at least 3 directors (not <br> counting alternate directors) and that at least 2 must ordinarily reside in Australia. <br> (Prudential standards may require a higher minimum number of directors for an ADI). |

### 13.2 Eligibility to be a Director

An individual is eligible to act or to be appointed as a director if the person:
(a) is a member; and
(b) has not had a personal representative or trustee appointed to administer the person's estate, or property because of their mental incapacity; and
(c) is not a minor; and
(d) is not disqualified or prevented by law from being or acting as a director, and
(e) in the case of a member elected director has been a member of the company continuously for at least 3 months at the date of nomination to be appointed as a director, and
(f) in the case of a board appointed director meets the requirements of the board's policy on fitness and propriety for responsible officer; and
(g) possesses (in the opinion of the Nominations Committee) the skills, experience and competencies which are necessary or desirable for a person seeking appointment or re-election as a director, being the skills, experience and competencies (if any) notified to the Nominations Committee in accordance with Rule 13.9.

## Corporations Act Commentary

Sections 20B(1) provides that only individuals (not bodies corporate) who are at least 18 may be directors.

Section 201B(2) provides that a person who has been disqualified from managing corporations under Part 2D. 6 may only be appointed a director if the appointment is made with ASIC's permission under s 206F or the Court's leave under s 206G.

### 13.3 Appointment by Members - Election

The members and voting MCI holders may appoint a person to be a member elected director by an election held under the provisions of Appendix 5.

### 13.4 Appointment by Board - Additional Directors

(1) The board may from time to time appoint one or more board appointed directors, subject to the provisions of Rule 13.1.
(2) The board may appoint a board appointed director only where it considers that the person has skills, experience or expertise not otherwise available on the board.
(3) The term of office for any board appointed director appointed on or after the 2012 Annual General Meeting shall terminate on a date determined by the board, no later than the third anniversary of their appointment.
(4) Nothing in this Rule prevents the board from appointing a person as a board appointed director who has previously been so appointed.

### 13.5 Appointment by Board - Casual Vacancies

(1) The board may appoint a person to be a director:
(a) if a director's office becomes vacant other than because the director's term of office has ended; or
(b) if, for any other reason, the number of directors is less than the number determined under Rule 13.1(2).

The board may only appoint a person who is eligible to be a director under Rule 13.2.
(2) The term of office for a director appointed to fill a vacancy in paragraph (1)(a) ends:
(a) if the general meeting approves the appointment before the end of the next AGM after the director's appointment - at the end of the term of office of the director whose office has become vacant; and
(b) otherwise - at the end of the next AGM after the director's appointment.
(3) The term of office for a director appointed to fill a vacancy in paragraph (1)(b) ends at the end of the next AGM after the director's appointment.

### 13.6 Term of Office

(1) This Rule only applies to member elected directors.
(2) Subject to the Corporations Act a member elected director's term of office:
(a) starts at the end of the AGM at which the member elected director's election is announced; and
(b) ends at the end of the third AGM after the AGM at which the member elected director's election is announced.

### 13.7 Automatic Vacation of Office

The office of a director automatically becomes vacant if the director:
(a) dies;
(b) ceases to be eligible to be a director under Rule 13.2;
(c) being the Chief Executive Officer of the company, ceases to perform that function;
(d) is absent from 3 consecutive ordinary meetings of the board without leave; or
(e) is 3 months in arrears in relation to money due to the company and has failed to make arrangements for payment satisfactory to the company.

Neither the board nor the general meeting may waive the operation of this Rule.
Corporations Act Commentary
Section 203D provides for that the general meeting of a company may remove a
director by ordinary resolution.

### 13.8 Resignation

(1) A director may resign by giving the company notice of the director's resignation.
(2) The director's office becomes vacant:
(a) if the notice of resignation specifies a date of resignation - on the date of resignation; or
(b) otherwise - on the date the company receives the notice of resignation.

### 13.9 Board skills, experience and competencies criteria

Having regard to the consumer and regulatory demands on the company, the board may, from time to time as it sees fit, notify the Nominations Committee of any skills, experience or competencies, (whether commercial, technical, banking or otherwise) which the board considers would be necessary or desirable for any person seeking appointment or re-election as a director, in order to ensure that the board has the mix of skills, experience or competencies that it considers necessary or desirable to adequately perform its functions.

## Division 14. - Directors' Powers

### 14.1 Powers and Duties of the Board

The board:
(a) manages the company's business; and
(b) may exercise all the powers of the company except any powers that the Corporations Act or this Constitution expressly allocates to the general meeting.

### 14.2 Negotiable Instruments

The board may authorise a person or persons to sign, draw, accept, endorse or otherwise execute negotiable instruments for the company. The board may authorise the application of signatures to negotiable instruments by machine or other facsimile method.

### 14.3 Delegation

(1) The board may delegate any of its powers to any committee or any other person or persons, subject to Rule 3.2. The board may permit the delegate to sub-delegate any powers delegated to them.

## Corporations Act Commentary

The delegate must exercise the powers delegated in accordance with any directions of the board. A power so exercised is taken to have been exercised by the board: see s 198D.
(2) The board must establish policies for the guidance of delegates in the exercise of any powers so delegated.
(3) Without limiting its powers, the board may appoint a person to be the company's attorney for purposes, with powers (being the board's powers), for the period and on terms the board determines. In particular, the power of attorney may:
(a) include terms protecting persons dealing with the attorney, as the board determines; and
(b) authorise the attorney to delegate any or all of the attorney's powers.

# Division 15. - Directors' Meetings 

Corporations Act Commentary<br>Section 248D says that a meeting may be called and held using any technology consented to by all directors. The consent may be a standing one. A director can withdraw consent within a reasonable period before the meeting.

### 15.1 Calling and Conduct of Board Meetings

(1) A director or the secretary (upon the authority of a director) may call a board meeting by giving reasonable notice to every other director.
(2) The board may meet, adjourn and otherwise regulate its meetings as it thinks fit.

### 15.2 Quorum of Board

(1) The quorum for a board meeting is one half of the number of directors or such other number as the board determines and the quorum must be present at all times during the meeting.
(2) If, at any time, the number of directors is less than the quorum:
(a) the board may meet only for the purpose of filling any casual vacancies or for calling a general meeting of members; and
(b) the board may conduct business by circulating resolution under Rule 15.5.

### 15.3 Chair of Board

(1) The board may appoint a director to chair its meetings. The board may determine the period for which the director is to be the chair. The board may remove the chair from the position of chair at any time.
(2) The board must elect a director present to chair a meeting (or part of it) if:
(a) a director has not already been appointed to chair the meeting; or
(b) a previously appointed chair is not available, or declines to act, for the meeting (or part of it).

### 15.4 Passing of Directors' Resolutions

(1) A resolution of the board must be passed by a majority of the votes cast by directors entitled to vote on the resolution.
(2) The chair has a casting vote in addition to his or her deliberative vote.

### 15.5 Circulating Resolutions

(1) The board may pass a resolution without a board meeting if all of the directors entitled to vote on the resolution sign a document containing a statement that they are in favour of the resolution set out in the document.
(2) Separate copies of a document may be used for signing by different directors if the wording of the resolution and statement is identical in each copy.
(3) The resolution is passed when the last director signs.

### 15.6 Committees of Directors

(1) The board may establish one or more committees consisting of such number of directors as the board thinks fit. In respect of the Nominations Committee, the board may also appoint up to one person independent of the company, who is not a director, as a committee member.
(2) The members of a committee may appoint one of their number as chair of their meetings.
(3) Subject to any restrictions that the board imposes, a committee may meet, adjourn and otherwise regulate its meetings as it thinks fit.
(4) Questions arising at a meeting of a committee are to be determined by a majority of votes of those present and voting.
(5) The chair does not have a casting vote in addition to his or her deliberative vote.

## Division 16. - Conflicts of Interest

## Corporations Act Commentary

Part 2D. 1 and Chapter 2E deal with conflicts of interest and financial benefits to related parties.

### 16.1 Director Not in Breach if Acts in Matters Relating to Director's Interests

(1) This Rule applies if:
(a) a director has an interest or duty in relation to a matter that is not a material personal interest; or
(b) if a director with a material personal interest in relation to the company's affairs:
(i) complies with the requirements of the Corporations Act in relation to disclosure of the nature and extent of the interest and its relation to the company's affairs before acting in a matter that relates to the interest; and
(ii) may be present and vote on the matter under the Corporations Act.
(2) The director is not in breach of his or her duties to the company merely because he or she acts in matters that relate to the director's interest.
(3) The director may vote on matters that relate to the director's interest.
(4) In relation to any transactions that relate to the director's interest:
(a) the transactions may proceed;
(b) the company cannot avoid the transactions merely because of the director's interest; and
(c) the director may retain benefits under the transactions despite the director's interest.

### 16.2 Director Not in Breach if Does Not Act in Matters Relating to Director's Interests

(1) This Rule applies if a director with a material personal interest in relation to a matter:
(a) complies with the requirements of the Corporations Act in relation to disclosure of the nature and extent of the interest and its relation to the company's affairs; but
(b) must not be present and vote on the matter under the Corporations Act.

## Corporations Act Commentary

Section 195 provides that a director of a company who has a material personal interest in the matter that a board meeting is considering must not:

- be present while the matter is being considered at the board meeting; or
- vote on the matter,
unless:
- the other directors approve the director being present: see s 195(2);
- ASIC approves the director being present: see s 195(3); or
- the interest does not have to be disclosed: see s 191.
(2) The director is not in breach of duty to the company merely because he or she does not act in relation to the matter.
(3) The board may vote on matters that relate to the director's interest in the director's absence.
(4) In relation to any transactions that relate to the director's interest:
(a) the transactions may proceed;
(b) the company cannot avoid the transactions merely because of the director's interest; and
(c) the director may retain benefits under the transactions despite the director's interest.


### 16.3 Execution of Instruments

A director may participate in the execution of an instrument for the company, regardless of any interest or duty that the director may have:
(a) whether or not the director has complied with the requirements of the Corporations Act in relation to disclosure of the nature and extent of the interest and its relation to the company's affairs; and
(b) whether or not the director may be present and vote in relation to the execution of the instrument under the Corporations Act.

## Division 17. - Remuneration, Indemnity and Insurance

### 17.1 Remuneration of Directors

(1) In any financial year for the company, the directors' remuneration may not exceed the aggregate amount that the general meeting determines for that year.
(2) The board may determine the allocation of the aggregate amount of remuneration among the directors. If the board does not determine the allocation, the aggregate amount of remuneration must be allocated equally among the directors.
(3) The directors' remuneration accrues daily from the day that the general meeting approves the remuneration to the day that the general meeting next determines the directors' remuneration.
(4) The remuneration of the Chief Executive Officer of the company is excluded from the operation of this Rule and is not to be taken into account when determining the remuneration of the other directors, and the allocation of that remuneration. The Chief Executive Officer of the company is remunerated for acting as a director pursuant to his or her employment contract.

### 17.2 Travelling Expenses and Insurance

In addition to any remuneration to which a director may be entitled, the company may also pay:
(a) the director's travelling and other expenses that they properly incur:
(i) in attending board meetings or any meetings of committees of directors; and
(ii) in attending any general meetings; and
(iii) otherwise that is necessary to carry out the company's business; and
(b) subject to the Corporations Act, insurance premiums for a contract that insures the director against liabilities that the director incurs as an officer of the company.

### 17.3 Indemnities for Officers and Former Officers

## Corporations Act Commentary

Section 199A restricts a company from giving an indemnity to persons who are, or have been, officers or auditors against certain liabilities they incur while acting in that position. Those liabilities include:

- liability incurred to the company or a related body corporate;
- liability for pecuniary penalty orders under s 1317G or compensation orders under s 1317 H ;
- liabilities arising out of conduct involving a lack of good faith;
- liability for costs or expenses that the officer incurs:
- in defending proceedings where the person is found liable (on the grounds described above);
_ in defending criminal proceedings where the person is found guilty;


## Corporations Act Commentary

- in defending proceedings brought by ASIC or a liquidator for a court order if the grounds for the court order are established;
- in connection with proceedings for relief under the Corporations Act where the court denies relief.
Section 199B restricts the company from providing insurance for liability arising out of conduct involving a wilful breach of duty or a contravention of their duty not to misuse their position or information.
(1) In this Rule indemnified person means an officer or agent, or former officer or agent, of the company.
(2) To the extent that the Corporations Act permits:
(a) the company must indemnify an indemnified person against any liability that the indemnified person incurs in conducting the company's business or exercising the company's powers as an officer or agent of the company; and
(b) the company may indemnify, agree to indemnify or enter into (and pay premiums on) a contract of insurance in relation to an indemnified person or any other person.
(3) The indemnity in paragraph (2)(a) applies in relation to an indemnified person for all incidents occurring during the period that person is an officer or agent of the company, even though a claim is made against the indemnified person after they have ceased to be an officer or agent of the company.


## Division 18. - Administration

### 18.1 Seal

(1) The board is to provide for the safe custody of the seal.
(2) The seal is to be used only by the authority of the directors.
(3) The board may authorise:
(a) 2 directors; or
(b) a director and a secretary,
to witness the affixing of the seal on a document of a class specified in the resolution.

### 18.2 Secretary

## Corporations Act Commentary

Under s 204A(2), a company must have at least 1 secretary and at least 1 secretary must reside in Australia.
Section 204B(1) provides that only individuals (not bodies corporate) who are at least 18 may be secretaries.
Section 204B(2) provides that a person who has been disqualified from managing corporations under Part 2D. 6 may only be appointed a secretary if the appointment is made with ASIC's permission under s 206F or the Court's leave under s 206G.

Subject to Rule 18.3, the board may determine a secretary's terms of appointment, powers, duties and remuneration. At any time, the board may vary or revoke a determination, or an appointment, whatever the terms of the appointment.

### 18.3 Resignation of Secretary

(1) A secretary may resign by giving the company notice of the secretary's resignation.
(2) The secretary's office becomes vacant:
(a) if the notice of resignation specifies a date of resignation - on the date of resignation; or
(b) otherwise - on the date the company receives the notice of resignation.

### 18.4 Access to Registers

The board may set a fee for access to the registers of the company and a fee to obtain copies of the registers or any part of them.

## Appendix 1 - Objects

The company has the following objects:
(a) to raise funds by subscription, deposit or otherwise, as authorised by the Corporations Act and Banking Act 1959 (Cth);
(b) to apply the funds in providing financial accommodation subject to the Corporations Act and Banking Act 1959 (Cth);
(c) to encourage savings amongst members;
(d) to promote enterprise for the benefit of its members;
(e) to provide programs and services to members to assist them to meet their financial, economic and social needs;
(f) to promote, encourage and bring about human and social development among individual members and within the larger community within which members work and reside; and
(g) to further the interests of members and the communities within which they work and live through co-operation with:
(i) other member owned ADIs; and
(ii) associations of member owned ADIs,
locally and internationally.

## Appendix 2 - Common Bond

## A2-1 Common Bond - Natural Person

An individual is eligible to be a member of the company if the person is:
(a) a serving Police Officer;
(b) a registered Nurse;
(c) employed in the Health Industry;
(d) employed as a Teacher;
(e) a serving Prison Officer;
(f) any individual who intends to contribute to and benefit from membership of the company;
(g) a member of another ADI that transferred its business and members to the company under the Financial Sector (Transfers of Business) Act 1999 (Cth);
(h) a retired person of the above categories.

## A2-2 Common Bond - Body Corporate

A body corporate is eligible to be a member of the company and includes a body corporate that holds a MCI and a body corporate member of another ADI that transferred its business and members to the company under the Financial Sector (Transfers of Business) Act 1999 (Cth).

## Appendix 3 <br> Shares

## Division 1 - Member Shares

## A3-1 Subscription Price

The subscription price for a member share is $\$ 10$. The subscription price may be payable by way of calls rather than by upfront payment.

A3-2 Rights, Obligations and Restrictions Attaching to Member Shares
(1) The following rights attach to each member share:
(a) the right to vote on the terms set out in clause A3-3;
(b) the right to participate in dividends on the terms set out in clause A3-4;
(c) the right to participate in the distribution of profits or assets on a winding-up on the terms set out in clause A3-5; and
(d) the right to redeem the member shares on the terms set out in clause A3-
(2) The restriction on transfer of member shares in clause A3-7 attaches to each member share.
(3) The company may issue more member shares at any time. The issue of more member shares does not vary the rights attached to member shares that the company has already issued.

Note: For the holder of a member share's entitlement to make deposits with, and receive financial accommodation from, the company, see Rule 2.2 and Subrule 3.1(3).

## A3-3 Voting Rights

(1) Holders of member shares may participate and vote:
(a) at a general meeting;
(b) at a meeting of the class of holders of member shares; and
(c) in a ballot to appoint directors by election.
(2) At a general meeting or a meeting of the class of holders of member shares:
(a) on a show of hands - each holder of member shares other than a minor has 1 vote; and
(b) on a poll - each holder of member shares other than a minor has 1 vote.

A member who is a minor has no vote.

## A3-4 Dividend Entitlements

(1) A holder of a member share has a right to participate in any dividend that the company pays only if the general meeting approves the payment of the dividend on member shares.
(2) A general meeting may only approve a dividend at a rate that does not exceed 50\% of the company's after tax profit for the financial year to which the dividend relates.
(3) The entitlements of holders of member shares to dividends are subject to any preferred entitlement to dividends that holders of any other class of shares (other than MCls ) may have.
(4) Each member share carries a right to participate in dividends equally with every other member share.

## A3-5 Distribution on Winding-Up

(1) On a winding-up of the company the holder of a member share is entitled:
(a) to payment of the subscription price for the member share when the member subscribed for the member share, to the extent that the subscription price has been paid on that member share; and
(b) if any assets remain after the payments in paragraph (a) - to any surplus assets of the company, subject to clause A3-11(2).
(2) Each member share carries a right to participate in surplus assets equally with every other member share.
(3) The company may offset against the amount payable under this clause:
(a) any amount unpaid on the member share; and
(b) any other amount payable by the member to the company.
(4) The entitlements of holders of member shares to payment on winding-up are subject to any preferred entitlements to payments on winding-up that holders of any other class of shares (but excluding the holder of an MCI) may have.

A3-6 Redemption of Member Shares
(1) The company may redeem a member share only if the following conditions are satisfied
(a) either:
(i) the member has given the company notice requesting termination of the member's membership of the company under Rule 4.2;
(ii) the board has resolved to terminate the member's membership of the company under Rule 4.3; or
(iii) the board has determined that the member's deposit accounts with the company are dormant under Rule 4.4;
(b) the company can redeem the member share out of:
(i) the profits of the company; or
(ii) the proceeds of a new issue of shares made for the purpose of the redemption.
(2) On redemption, the company must pay the member an amount equal to the subscription price for the member share when the member subscribed for the member share less any amount unpaid on the member share.
(3) On redemption, the member shares are cancelled.
(4) This Rule does not affect the terms on which member shares may be cancelled under a reduction of capital or a share buy-back under Corporations Act Part 2J.1.

## A3-7 Transfer of Member Shares

(1) Subject to Subclause (2), a member may not transfer their member share.
(2) A trustee for an unincorporated association may transfer the member share that they hold as trustee for the unincorporated association to another person who is to act as trustee for the unincorporated association.

## Division 2 - MCls

## A3-8 Issue of MCIs

(1) Subject to compliance with the Corporations Act and to the requirements of applicable prudential standards the company may issue MCIs or capital instruments convertible into MCIs.

## Commentary

An MCI is a form of equity interest. The company may at some time in the future, should it be appropriate to do so, issue debt or another capital instrument, which rather than be repaid in cash by the company may be "converted" to an MCI, i.e. the debt would be discharged by the issue of an MCI.
(2) The company may create or issue more MCIs at any time. The creation or issue of more MCls does not vary the rights attached to MCls or any other shares that the company has already issued.

## A3-9 Subscription price

(1) The subscription price for an $\mathbf{M C I}$, or a capital instrument convertible into an $\mathbf{M C I}$, will be determined by the board.
(2) Each $\mathbf{M C I}$ must be issued as a fully paid share.

## A3-10 Dividends

Any dividends in respect of an $\mathbf{M C I}$ are non-cumulative.

## A3-11 Rights of MCI holders

(1) The terms of issue of an $\mathbf{M C I}$ (including any terms, conditions or rights attaching to the $M C I$ ) will be determined by the board in its sole discretion, subject to the requirements of this Constitution, the requirements for MCls in the Corporations Act and any applicable prudential standards.
(2) Unless specified otherwise in the terms of issue of an $\mathbf{M C I}$, an $\mathbf{M C I}$ holder is entitled to a claim on the surplus assets and profits of the company in a winding-up of the company after all senior claims, including the aggregate subscription price paid for any member share, have been satisfied and:
(a) the $\mathbf{M C l}$ holder's claim ranks equally and proportionately with the claims of all other MCI holders; and
(b) the amount of the MCI holder's claim cannot exceed the subscription price of the MCl .
(3) Notwithstanding anything to the contrary in this Constitution, but subject to the requirements for MCIs in the Corporations Act, the board may determine that the terms of issue of any MCIs contain such terms and conditions or attach such rights as the board considers necessary or desirable for those MCIs to be eligible for inclusion as regulatory capital under any applicable prudential standards.
(4) The rights attached to MCIs (or a class of MCls) may only be varied or cancelled by special resolution of the company and:
(a) by a special resolution passed at a meeting of $\mathbf{M C I}$ holders holding $\mathbf{M C l s}$ in the relevant class; or
(b) with the written consent of $\mathbf{M C I}$ holders holding at least $75 \%$ of the issued MC/s of that class.
(5) Any variation of the rights attached to MCIs which constitute Common Equity Tier 1 Capital (as defined by APRA from time to time) of the company is subject to the prior written approval of $A P R A$, if the variation may affect the eligibility of such MCIs for inclusion as Common Equity Tier 1 Capital of the company.

## A3-12 Registration as an MCI holder

Except as provided by the rules of a clearing and settlement facility licensed under the Corporations Act which apply in relation to an $\mathbf{M C I}$, a person becomes registered as the $\mathbf{M C I}$ holder of that $\mathbf{M C I}$ upon entry by the company in its register of members of the person's particulars in relation to the $\mathbf{M C l}$ as required by the Corporations Act.

## A3-13 Restriction on demutualisation

Without prejudice to the provisions of Appendix 6, a resolution of the company that would result in it ceasing to be an "MCI mutual entity" as defined in the Corporations Act can only take effect if:
(a) there are no MCIs in the company; or
(b) the resolution provides for each $\mathbf{M C I}$ to be cancelled at or before the time the company ceases to be an MCl mutual entity (whether or not the holders of the MCIs to be cancelled are to receive other securities in respect of those MCIs).

## Appendix 4 - Standing Orders

## A4-1 Time Limits for Speakers

(1) The mover of a motion may speak for no more than 5 minutes.
(2) Subsequent speakers may speak for no more than 5 minutes.
(3) The mover of the motion may reply for no more than 5 minutes.
(4) The meeting is free to extend the time a speaker may speak.

## A4-2 Amendment

(1) On an amendment being proposed to an original motion, no second amendment may be considered until the first amendment has been dealt with.
(2) An amendment, when carried, displaces the original motion and becomes the motion to which any further amendment may be moved.
(3) If the amendment is not carried, then further amendments to the original motion may be considered.

## A4-3 Speakers

(1) The mover of an original motion has a right of reply.
(2) The mover of an amendment does not have a right of reply.
(3) Otherwise, a member or voting MCI holder may speak only once on the same question except to raise a point of order or, with the consent of the chair of the meeting, to give an explanation.

## A4-4 Motions

(1) Every motion and every amendment to a motion must be submitted in writing as and when the chair of the meeting requests.
(2) A motion, or any other proposal, to adjourn a meeting (other than one relating to absence of a quorum) may not be moved by a member or voting MCI holder unless at least seven days' notice of the intention to move such motion or seek such a proposal has been given to the company in writing before the relevant meeting.

## A4-5 Closure of Debate

(1) Debate on a motion or an amendment may be brought to a close by a resolution 'that the question be now put'.
(2) The motion 'that the question be now put' must be put to the meeting without debate.

## Appendix 5 - Election of Member Elected Directors

## A5-1 Election

(1) An election of member elected directors is held by secret ballot to which the provisions of this Appendix apply. The secret ballot may be conducted by any electronic means as approved by the board under Clause A5-8.
(2) The following table sets out the timetable for election of member elected directors:

| Steps in Election Procedure | Minimum Time |
| :--- | :--- |
| Call for nominations (see clause A5-3(1)) | 56 days before AGM |
| Nominations close (see clause A5-3(2)) | 35 days before AGM |
| Returning officer must send ballot papers to members and <br> voting MCI holders (see clause A5-9(1)) together with notice of <br> the AGM | 21 days before AGM |
| Announcement of directors (see clause A5-11(5)) | AGM |

## A5-2 Nominations Committee

(1) The board must establish and maintain a Nominations Committee.
(2) The function of the Nominations Committee is to assess all persons, including an existing director, prior to appointment or election to determine:
(a) their fitness and propriety to be and act as a director under the requirements of the board's policy on fitness and propriety of responsible officers; and
(b) whether that person possesses the skills, experience and competencies (if any) notified to the Nominations Committee in accordance with Rule 13.9.
(3) The Nominations Committee shall consist of not less than three persons as the board determines, provided:
(a) the majority of the members of the Nominations Committee must be independent;
(b) none of the members of the Nominations Committee are employees of the company; and
(c) no director may be a member of the Nominations Committee if the director is nominated to be a director.
(4) The board:
(a) may at any time and in its absolute discretion suspend or terminate the appointment of an independent individual as a member of the Nominations Committee; and
(b) may at any time and in its absolute discretion give directions to the Nominations Committee as to the procedures it is to follow.

## A5-3 Nominations

(1) The board must give members and voting MCI holders a notice calling for members and voting $\mathbf{M C l}$ holders to nominate persons to be candidates not less than 56 days before the AGM. The board may give this notice, in addition to any of the methods allowed in Rule 1.5, by advertisement:
(a) at the company's offices; or
(b) in newspapers.
(2) Nominations close not less than 35 days before the AGM.
(3) The Board may determine the form of the 'Nomination of Director' document from time to time.
(4) 4 members and/or voting $\mathbf{M C I}$ holders together have the right to nominate a person to be a candidate, the 4 members and/or voting MCI holders must give the company a notice of nomination before nominations close. The notice of nomination must:
(a) declare that the person nominated to be a candidate is eligible to be a director under Rule 13.2;
(b) state the age of the person nominated to be a candidate; and
(c) be signed by each nominating member and/or voting MCI holder and the person nominated to be a candidate.
(5) A member or voting MCI holder is eligible to nominate a person to be a candidate if the member or voting MCI holder.
(a) is not a minor; and
(b) has been a member or voting MCI holder for 12 months or more prior to the date of making the nomination.
(6) A person nominated to be a candidate must give the company, before nominations close, such information as the company and the Nominations Committee requires to determine if the person is qualified to be or to act as a director.
(7) Each person nominated to be a candidate must, if required by the Nominations Committee, submit to an interview by the Nominations Committee. The interview can be conducted in such a manner as the Nominations Committee determines.
(8) Only if the Nominations Committee determines that a person nominated to be a candidate meets the requirements of the board's policy on fitness and propriety for responsible officers and possesses the skills, experience and competencies (if any) notified to the Nominations Committee in accordance with Rule 13.9, does that person become a candidate. The Nominations Committee shall advise each person nominated to be a candidate of its decision about that person and it shall advise the returning officer of the name/s of the candidate/s.

## A5-4 Proceeding with Election

If the number of candidates is equal to or less than the number of positions to be filled:
(a) the general meeting may appoint each candidate as a director by passing a separate resolution at the AGM;
(b) the election process otherwise set out in this Appendix is discontinued; and
(c) the company must give each member and voting MCI holder a notice that:
(i) states that the election process has been discontinued;
(ii) sets out the name of each candidate; and
(iii) states that the general meeting will vote on the appointment of each candidate as a director by a separate ordinary resolution at the AGM.

## A5-5 Appointment of Returning Officers

(1) The secretary of the company shall be the returning officer. If for any reason the secretary is unable to act or having commenced to act in respect to any election is unable to continue to so act, the board shall appoint a person who is not a director, a candidate or a relative or agent of a candidate to be the returning officer. The returning officer may appoint assistant returning officers.
(2) The secretary must prepare and give the returning officer a roll of members and voting MCI holders eligible to vote on the election of directors, made up on the day before nominations close.

A5-6 Appointment of Scrutineer
(1) A candidate may appoint a scrutineer.
(2) The duties and responsibilities of scrutineers are:
(a) to observe the sorting, counting and recording of ballot papers;
(b) to ensure that the votes of unrejected ballot papers are correctly credited to the appropriate candidates; and
(c) to raise any query with the returning officer regarding any of the ballot papers.

## A5-7 Ballot Papers

(1) After nominations have closed, the returning officer must prepare ballot papers for the election.
(2) The order in which the candidates appear on the ballot paper is to be determined by the returning officer by lot.
(3) The returning officer must ensure each ballot paper complies with the election voting procedures approved by the board.
(4) A ballot paper may be in electronic form

## A5-8 Election voting Procedures

(1) Election voting will be conducted according to procedure specified by the returning officer as approved by the board.
(2) In approving election voting procedures the board must have regard to these matters:
(a) the extent to which the procedures are efficient in enabling the returning officer to detect any fraud or impropriety in the voting process;
(b) the extent to which the procedures protect the anonymity of the voter;
(c) instructions for voting are legible and clearly expressed so as to accurately inform members and voting MCI holders how to complete and lodge a ballot paper;
(d) provisions for issuing a duplicate ballot paper when the original has been lost or spoiled;
(e) the extent to which procedures for receiving, checking, scrutinising and counting ballot papers are efficient, having regard to paragraphs (a) \& (b); and
(f) the conduct and functions of scrutineers appointed by candidates.
(3) The board must cause the election voting procedures, as approved, to be displayed at the company's registered office and every branch office from the business day before ballot papers are sent to members and voting $\mathbf{M C I}$ holders until the business day after closure of the ballot.
(4) A member or voting $\mathbf{M C I}$ holder is entitled to a copy of the election voting procedures, on request.

## A5-9 Postal Vote

(1) The returning officer must send to each member and voting MCI holder at least 21 days before the AGM:
(a) a ballot paper;
(b) any other documents as required by the election voting procedure
(2) Ballot papers and other documents must be sent:
(a) by mail or prepaid post, addressed to the member or voting MCI holder at the address shown in the Register of Members for the purposes of giving notices; or
(b) electronically to an approved address; or
(c) by notifying the member or voting MCI holder at an approved address that the ballot paper and other documents are available at a website.
For the purposes of this Rule an 'approved address' is an address the member or voting MCl holder nominates.
(3) A member or voting MCI holder exercising a right to vote must:
(a) complete the ballot papers in accordance with the election voting procedures;
(b) subsequently deal with the ballot paper in accordance with the election voting procedures.
(4) A member or voting MCI holder must ensure that the returning officer receives the member's or voting MCI holder's ballot papers by noon on the day fixed for the closing of the ballot.
(5) Any ballot paper that the returning officer receives after the ballot closes is informal.
(6) A member or voting MCI holder who does not receive the member's or voting MCI holder's ballot papers or who spoils them may give the returning officer a declaration to that effect. The returning officer must then send duplicate ballot papers to that member or voting MCI holder.

## A5-10 Closure of the Ballot

The ballot closes 7 days before the AGM.

## A5-11 Procedures After Close of the Ballot

(1) As soon as practicable after the ballot closes, the returning officer must check, scrutinise and deal with the ballots in accordance with the election voting procedures.
(2) The returning officer must count the votes.
(3) The returning officer must:
(a) sign a declaration of the ballot as to the:
(i) names of the candidates appointed as directors;
(ii) votes cast for each candidate; and
(iii) number of votes rejected as informal; and
(b) deliver the declaration to the secretary.
(4) A ballot paper is informal if:
(a) it is not authenticated as required by the election voting procedures;
(b) it has no vote indicated on it; or
(c) it does not indicate the member's or voting MCI holder's preference for a candidate.
(5) The secretary must announce the results of the ballot at the next AGM.
(6) If a member or voting MCI holder gives the company a written request, the company must make available to any member or voting MCI holder a copy of the returning officer's declaration of the ballot.
(7) The returning officer must destroy the ballot papers three months after the declaration of the ballot.

## A5-12 Voting System

(1) The candidates with the highest number of votes in accordance with the number of vacancies are appointed as directors.
(2) If 2 or more candidates have the same number of votes, the candidate appointed as a director is determined by lot.

## A5-13 Irregularity in the Conduct of an Election

(1) The candidates that the returning officer declares to have been appointed are appointed unless the secretary receives an objection to the ballot within 7 days of the end of the AGM.
(2) If the board is of the opinion that the objection is reasonable, it may resolve to declare the returning officer's declaration void.
(3) The returning officer must then conduct a further scrutiny in accordance with the Constitution the results of which prevail unless the board resolves to call a new poll by a unanimous resolution of all directors other than those appointed as a result of the ballot to which the objection relates.

## Appendix 6 - Demutualisation Approval Procedure Rules

Division 1 - Introduction

## A6-1 When the Demutualisation Approval Procedure Rules Apply <br> (1) This Appendix applies in the following situations:

| (1) | Modification or Repeal of Constitution | the company proposes to modify or repeal this Constitution where the effect of the modification or repeal is: <br> (a) to vary any of: <br> (i) the terms on which it issues shares; or <br> (ii) the rights and restrictions attaching to its shares, <br> so that they are inconsistent with those set out in the Principles of Mutuality; <br> (b) to enable the company to issue shares where: <br> (i) the terms on which it issues the shares; or <br> (ii) the rights and restrictions attaching to the shares, <br> are inconsistent with those set out in the Principles of Mutuality (whether or not any shares are so issued); <br> (c) to vary any of the rights, obligations or restrictions attaching to membership so that they are inconsistent with those set out in the Principles of Mutuality; <br> (d) to enable the company to admit members where the rights, obligations or restrictions attaching to membership are inconsistent with those set out in the Principles of Mutuality (whether or not any members are so admitted) <br> (e) that the company's Constitution is otherwise inconsistent with the Principles of Mutuality. |
| :---: | :---: | :---: |
| (2) | Issue of Shares or Admission of Members | the company (whether acting through its board, its members or otherwise) proposes: <br> (a) to issue shares, other than MCIs, where: <br> (i) the terms on which it issues the shares; or <br> (ii) the rights and restrictions attaching to the shares, <br> are inconsistent with those set out in the Principles of Mutuality; <br> (b) to issue securities which confer the right or obligation to subscribe for shares (whether on conversion of the securities or exercise of any option) other than MCls where: <br> (i) the terms on which it issues the shares; or <br> (ii) the rights and restrictions attaching to the shares, <br> are inconsistent with those set out in the Principles of Mutuality; or |


|  |  |  |  | to admit members, other than MCI holders, with rights, obligations or restrictions attaching to membership inconsistent with those set out in the Principles of Mutuality. |
| :---: | :---: | :---: | :---: | :---: |
| (3) | Restructure | the company (whether acting through its board, its members or otherwise) proposes to conduct a reduction of capital, scheme of arrangement, deed of arrangement, transfer of business, or any other form of corporate restructure, other than a reduction of capital or buy-back of MC/s, where after completion of the restructure: <br> (a) the company no longer complies with the Principles of Mutuality; <br> (b) one person, other than a person entitled to use either the words 'member owned bank', 'credit union', 'credit society' or 'credit co-operative' in their name, holds more than $90 \%$ of the shares in the company other than MCIs or shares fitting the description of 'additional shares' in the Principles of Mutuality; <br> (c) a group of associates, other than a group all of the members of which are entitled to use either the words 'member owned bank', 'credit union', 'credit society' or 'credit co-operative' in their name, between them hold more than $90 \%$ of the shares in the company other than MCIs or shares fitting the description of 'additional shares' in the Principles of Mutuality; <br> (d) a person not entitled to use either the words 'member owned bank', 'credit union', 'credit society' or 'credit cooperative' in their name has a legal or equitable interest in more than $20 \%$ of the company's gross assets, based on the latest report that the company has given the Australian Prudential Regulation authority as at the time of the transfer; <br> (e) a group of associates, other than a group all of the members of which are entitled to use either the words 'member owned bank', 'credit union', 'credit society' or 'credit co-operative' in their name, between them have a legal or equitable interest in more than $20 \%$ of the company's gross assets, based on the latest report that the company has given the Australian Prudential Regulation authority as at the time of the transfer; or the successor to the company's business is not entitled to use either the words 'member owned bank', 'credit union', 'credit society' or 'credit co-operative' in its name. <br> the company proposes to modify or repeal: <br> (a) any of the Clauses in this Appendix; <br> (b) any of the Principles of Mutuality; or <br> (c) this Constitution where the effect of the modification or repeal is to modify, exclude or restrict the operation of the Clauses in this Appendix. |  |  |
| (4) | Modification or Repeal of this Appendix |  |  |  |

(2) This Appendix does not apply to proposed modifications or repeals set out in item (4) of the Table in Subclause A6-1(1) that:
(a) increase the range of proposed transactions (including any changes to this Appendix so that it applies to the increased range of proposed transactions);
(b) impose, modify or repeal additional restrictions on the conduct of proposed transactions other than those set out in this Appendix;
(c) impose, modify or repeal additional obligations that must be complied with in relation to proposed transactions other than those set out in this Appendix;
(d) require disclosure of additional types of information other than those set out in Clause A6-5 to Clause A6-8; or
(e) modify or repeal any requirement specified in this Constitution, apart from this Appendix or the Principles of Mutuality, in relation to a proposed transaction.
However, this Appendix does apply to:
(f) a proposed modification or repeal that makes more than 1 change, and 1 or more of the changes is within the scope of item (4) of the Table in Subclause A6-1(1) but not excluded by this Clause; or
(g) a proposed modification or repeal where some other Rule in this Constitution applies this Appendix to the modification or repeal.
(3) This Appendix, other than Subclause A6-1(4), ceases to have effect immediately upon the following conditions both being met:
(a) the Australian Securities and Investments Commission publishes a written notice that this Appendix ceases to have effect in relation to the company; and
(b) the Australian Securities and Investments Commission delivers a copy of the written notice to the company.
This Subclause is subject to any terms and conditions in the written notice.
(4) If this Appendix ceases to have effect by reason of Subclause A6-1(3), it will again come into effect by board resolution upon the Australian Securities and Investments Commission doing any of the following:
(a) withdrawing the written notice referred to in Subclause A6-1(3)(a);
(b) making an order or exemption that permits the company to adopt or recommence the operation of this Appendix or provisions to the effect of this Appendix; or
(c) otherwise permitting the company to recommence the operation of this Appendix.

## A6-2 Definitions

(1) In this Appendix:
associate means, in relation to a primary person:
(a) a spouse or de facto spouse of the primary person;
(b) a parent, son or daughter of the primary person, spouse or de facto spouse;
(c) a person who is a partner of the primary person;
(d) a person who is a director of a body of which the primary person is a director;
(e) a person who is a trustee of a trust in relation to which a person or entity of a kind referred to in paragraphs (a), (b), (c), (d), (f) or (g) benefits or is capable of benefiting;
(f) any entity, other than the company, over which:
(i) a person of a kind referred to in paragraphs (a), (b), (c), (d) or (e) has control;
(ii) 2 or more persons of a kind referred to in paragraphs (a), (b), (c), (d) or (e) together have control;
(g) any entity, other than the company, in which:
(i) a person of a kind referred to in paragraphs (a), (b), (c), (d), (e) or (f) is beneficially entitled to more than $20 \%$ of any class of securities;
(ii) 2 or more persons of a kind referred to in paragraphs (a), (b), (c), (d) or (f) together are beneficially entitled to more than $20 \%$ of any class of securities
control means the ability or power of an entity:
(a) whether direct or indirect;
(b) whether or not enforceable; and
(c) whether presently exercisable by means of, in breach of or by revocation of any combination of the following:
(i) trusts;
(ii) relevant agreements; and
(iii) practices,
to dominate decision-making, directly or indirectly, in relation to the financial and operating policies of any other entity so as to enable that other entity to operate with it in pursuing those objectives of the controlling entity
entity means any:
(a) incorporated or unincorporated body;
(b) trust or partnership; or
(c) any legal, administrative or fiduciary arrangement, organisational structure or other party (including a person) having the capacity to deploy scarce resources in order to achieve objectives
independent expert means an expert who is not an officer of the company or an associate of an officer of the company

Principles of Mutuality refers to Principles 4 to 25 and 27 of the Principles of Mutuality in the Preamble to this Constitution to the extent that any of those Principles are not inconsistent with ASIC Policy Statement 147: Mutuality - Financial Institutions
proposed transaction means any of the modifications, repeals, issues, admissions, restructures or other transactions referred to in Subclause A6-1(1)

## qualifying member means :

(a) a person who has been admitted to membership of the company on the date on which clause A6-21 takes effect; or
(b) a person admitted to membership of the company after the date on which clause A6-21 takes effect and who has been a member for not less than two years.
securities has the same meaning as in the Corporations Act from time to time, but also includes options.
(2) Unless the context requires otherwise, terms that are not expressly defined in this Constitution, but that are defined in the Corporations Act from time to time, have the same meaning as in the Corporations Act.

## A6-3 Demutualisation Approval Procedure

(1) If this Appendix applies, the company must comply with the procedure set out in Divisions 2 and 3 before:
(a) convening a meeting of members to vote on the proposed modification or repeal of the Constitution set out in items (1) and (4) of the Table in Subclause A6-1(1);
(b) issuing the securities or admitting the members as set out in item (2) of the Table in Subclause A6-1(1); or
(c) either convening, or, where relevant, applying for a court or other order to convene, one or more meetings (whichever is the earlier) to vote on the proposed restructuring or to appoint an administrator as set out in item (3) of the Table in Subclause A6-1(1).
(2) If a meeting of members approves a proposed modification of the Constitution set out in items (1) and (4) of the Table in Subclause A6-1(1):
(a) the resolution is of no effect until the procedure set out in Divisions 2 and 3 is complied with; and
(b) the company must send each member a notice that the resolution has been passed in breach of this Appendix, together with the other documents required to be sent in Clause A6-5.
(3) The procedures in this Appendix apply in addition to any requirements specified in the Corporations Act or this Constitution in relation to the proposed transaction.
(4) If the proposed transaction is proposed by:
(a) the board - the company bears all costs associated with disclosure and conduct of the postal ballot;
(b) a member or a group of members - the member or group of members must pay all costs associated with disclosure, including printing and postage.
The board is not required to assist any member or group of members proposing the proposed transaction unless they give the company an indemnity in a form satisfactory to the board.
(5) If Subclause A6-3(4)(b) applies, members in general meeting may resolve that:
(a) the company pay all costs associated with disclosure and conduct of the postal ballot;
(b) the company reimburse the members proposing the proposed transaction for the costs associated with disclosure and conduct of the postal ballot they incur.

## A6-4 Approval of Demutualisation

(1) If this Appendix applies, the company may only act upon the proposed transaction if:
(a) it has complied with the procedure set out in Divisions 2 and 3 ; and
(b) if the company has only one class of members:
(i) not less than $25 \%$ of the members have voted at the postal ballot conducted under Division 3; and
(ii) not less than $75 \%$ of the members who have voted approved of the proposed transaction;
(c) if the company has more than one class of members:
(i) not less than $25 \%$ of the members in each class have voted at the postal ballot conducted under Division 3; and
(ii) not less than $75 \%$ of the members who have voted in each class approved of the proposed transaction.
(2) For purposes of this Clause, members entitled to repayment of different amounts on redemption of their member shares are to be treated as in different classes.

Division 2 - Disclosure

## A6-5 Disclosure Documents Sent With Ballot Paper

The company must send the following documents with the ballot paper that it must send each member under Clause A6-14:
(a) a disclosure statement as described in Clause A6-6;
(b) a director's statement from each director as described in Clause A6-7; and
(c) an independent expert's report, commissioned by the company, as described in Clause A6-8.

## A6-6 Disclosure Statement

(1) The disclosure statement must adequately set out or explain the following (if relevant):
(a) the procedural steps required in relation to the proposed transaction;
(b) how members' rights will change as a result of the proposed transaction and the consequences of the proposed transaction for members, including any:
(i) loss of rights;
(ii) change as to voting rights and rights to participate in the reserves and profits of the company;
(c) what benefits (if any) will be offered to members if the proposed transaction occurs, and why the benefits are considered appropriate, taking into account, among other things, the extent to which the benefits compensate the members for loss of rights;
(d) the basis upon which members' entitlement to the benefits will be determined, including:
(i) any minimum period of membership that a member must satisfy to receive benefits;
(ii) whether members must pay any amount or provide other value to receive benefits;
(e) any preferential allocation of benefits to members, or a class of members, and how that allocation is to be determined;
(f) any benefits that officers of the company (including retiring officers) or any associates of any officers may receive (whether directly or indirectly) in connection with the proposed transaction, other than in their capacity as a member on the same terms as are available to other members, including without limitation:
(i) any money or goods;
(ii) any preferential allocation of securities;
(iii) any retirement or superannuation benefits;
(iv) any compensation for loss of office;
(v) any concessional loans or other favourable or non-arms length transactions;
(g) the implications of the proposed transaction in relation to:
(i) the continuation of the company's business;
(ii) any major changes to be made to the company's business; and
(iii) changes to benefits, products and services;
(iv) the future employment of the present employees of the company;
(h) whether the company's financial position has changed materially since the last balance sheet put before members at the last AGM;
(i) the availability and consequences of other alternatives; and
(j) any other information that the members and their professional advisers would reasonably require to make an informed assessment whether to approve the proposed transaction.
(2) If the proposed transaction involves the allocation of securities (whether by the company or some other entity) the disclosure statement must adequately set out or explain the following (if relevant):
(a) who will and will not be allocated securities;
(b) the rights and obligations attaching to the securities being allocated, including voting rights and rights to participate in the reserves and profits;
(c) the class and approximate number of securities being allocated;
(d) the allocation formula for the securities (including the implications of any undersubscription or oversubscription of securities offered), including, without limitation:
(i) the manner in which the allocation formula will apply as between members; and
(ii) the basis on which the allocation formula has been determined;
(e) if rights to securities are allocated - whether the rights are renounceable or nonrenounceable;
(f) the consideration payable for the securities, including, if the securities are partly paid, any call dates and amounts payable on calls;
(g) if the allocation of securities is underwritten:
(i) the name of the underwriters;
(ii) the amount of the underwriting fee or commission payable;
(iii) details of clauses in the underwriting agreement that may affect the underwriter's rights and obligations under the underwriting agreement;
(h) whether the securities will be listed on a securities exchange or exempt market; and
(i) the implications of allocation of securities for the structure of the company.
(3) If the proposed transaction involves the modification or repeal, as set out in item (4) of the Table in Subclause A6-1, and the person proposing the modification or repeal is aware of any proposal to conduct any of the transactions set out in items (1) to (3) of the Table in Subclause A6-1(1), then the disclosure statement must disclose the matters set out in Subclause A6-6(1) and Subclause A6-6(2) in relation to:
(a) the proposed modification or repeal; and
(b) each proposed transaction set out in items (1) to (3) of the Table in Subclause A6$1(1)$ of which the person is aware (to the extent that the person is aware of the matters relating to those transactions).

## A6-7 Director's Statement

The director's statement must contain:
(a) a statement:
(i) recommending that the proposed transaction be approved or not approved, and giving reasons for the recommendation; or
(ii) giving reasons why a recommendation is not made;
(b) a statement whether the director proposes to approve or not approve the proposed transaction;
(c) a statement confirming that neither the director nor any associate of the director will receive any pay, other valuable consideration or any other benefit in connection with the proposed transaction other than as disclosed in the disclosure statement; and
(d) particulars of any agreement between the director and any other person in connection with, or conditional upon, the outcome of the proposed transaction.

## A6-8 Independent Expert's Report

(1) The independent expert's report must adequately set out or explain the following (if relevant):
(a) whether, in the independent expert's opinion, the proposed transaction is in the best interests of the members, and giving reasons for that opinion;
(b) whether, in the independent expert's opinion, the benefits being provided to the members are fair and reasonable, having regard to any:
(i) loss of rights; and
(ii) change as to voting rights and rights to participate in the reserves and profits of the company;
and giving reasons for that opinion; and
(c) details of:
(i) any relationship between the independent expert and the company, including any circumstances in which the independent expert gives it advice or acts on its behalf, in the proper performance of the functions attaching to the independent expert's professional capacity or business relationship with the company;
(ii) any financial or other interest of the independent expert that could reasonably be regarded as being capable of affecting the independent expert's ability to give an unbiased opinion; and
(iii) any benefit that the independent expert or any associate of the independent expert may receive (whether directly or indirectly) in connection with making the report or in connection with the proposed transaction.
(2) If the company commissions more than 1 independent expert's report, all of the reports must be sent to each member.

## Division 3 - Postal Ballot for Demutualisation

## A6-9 Appointment of Returning Officer

(1) The board must appoint as returning officer for the ballot a person having the qualifications, experience or standing appropriate for appointment.
(2) The returning officer may, if necessary, appoint 1 or more persons to act as assistant returning officers or clerical assistants.
(3) A member is not eligible to be appointed as a returning officer or assistant returning officer.
(4) The returning officer may delegate any of the returning officer's functions in this Division to an assistant returning officer having the qualifications, experience or standing to exercise those functions.
(5) A person ceases to hold office as a returning officer or assistant returning officer if the person:
(a) dies; or
(b) resigns by notice of resignation delivered to the company; or
(c) is removed from office by the members.

## A6-10 Roll

As soon as practicable after the board appoints the returning officer for the postal ballot, the secretary must give the returning officer a roll showing, as at the time the roll is given:
(a) the members and the number of shares each member holds; and
(b) if the shares are divided into different classes - the members who hold shares in each class and the number of shares of each class each member holds.

## A6-11 Notice of Proposed Postal Ballot

(1) As soon as practicable after being appointed as returning officer for a postal ballot, the returning officer must cause notice of the proposed ballot to be:
(a) sent to each member entitled to vote; or
(b) published in a newspaper circulating generally throughout all jurisdictions in which the company has members.
(2) The notice must:
(a) state that a postal ballot is to be held;
(b) state the proposed transaction that is to be put to voters at the ballot; and
(c) state the closing date for the ballot.

## A6-12 Postponement of Closing Date

(1) The returning officer may postpone (for not more than 7 days on any 1 occasion) the date for the close of the ballot by notice published in a newspaper circulating generally throughout all jurisdictions in which the company has members.
(2) The returning officer may exercise the power conferred by this Clause more than once in respect of a ballot.

## A6-13 Printing of Ballot Papers

The returning officer must ensure that a sufficient number of ballot papers is printed for the purposes of the ballot.

## A6-14 Postal Voting Procedures

(1) Postal voting will be conducted according to procedure specified by the returning officer as approved by the board.
(2) In approving postal voting procedures the board must have regard to these matters:
(d) the extent to which the procedures are efficient in enabling the returning officer to detect any fraud or impropriety in the voting process;
(e) the extent to which the procedures protect the anonymity of the voter;
(f) instructions for voting are legible and clearly expressed so as to accurately Inform members how to complete and lodge a ballot paper;
(g) provisions for issuing a duplicate ballot paper when the original has been lost or spoiled;
(h) the extent to which procedures for receiving, checking, scrutinising and counting ballot papers are efficient; and
(i) the conduct and functions of scrutineers appointed by candidates.
(3) The board must cause the postal voting procedures, as approved, to be displayed at the company's registered office and every branch office from the business day before ballot papers are sent to members until the business day after closure of the ballot.
(4) A member is entitled to a copy of the postal voting procedures, on request

## A6-15 Distribution of Ballot Papers

Not less than 28 days before the closing date for the ballot, the returning officer must cause to be sent to each member on the roll, at the address specified in respect of the member in the roll:
(a) a ballot paper that bears the initials of the returning officer or a deputy returning officer;
(b) any other documents as required by the postal voting procedure.

## A6-16 Replacement of Ballot Papers

(1) If any member to whom a ballot paper has been sent satisfies the returning officer that the ballot paper has been spoilt, lost or destroyed, the returning officer may issue the member with a replacement ballot paper.
(2) The returning officer must keep a record of all replacement ballot papers so issued.

## A6-17 Voting

(1) A member who wishes to vote in a postal ballot must:
(a) complete the ballot papers in accordance with the postal voting procedures; and
(b) subsequently deal with the ballot paper in accordance with the postal voting procedures.
(2) A member's vote in the postal ballot may be counted only if:
(a) the member has voted in the way required by this Clause; and
(b) the returning officer receives the ballot paper in accordance with the postal voting procedures on or before the date for the close of the postal ballot.

A6-18 Appointment of Scrutineers
(1) The board may appoint a scrutineer to monitor the scrutiny and the counting of postal votes.
(2) Any other interested person, with the consent of the returning officer, may appoint a scrutineer to monitor the scrutiny and counting of the postal votes.
(3) A scrutineer is entitled to be present at the scrutiny and counting of postal votes.

## A6-19 Scrutiny

(1) As soon as practicable after the ballot closes, the returning officer must check, scrutinise and deal with the ballots in accordance with the postal voting procedures.
(2) A ballot paper is informal if:
(a) it is not authenticated as required by the postal voting procedures;
(b) it has not been completed so as to show a vote.

## A6-20 Counting of Votes

(1) The returning officer must then proceed to count the votes.
(2) The returning officer may make use of electronic data processing equipment in the counting of votes.
(3) On completing the count, the returning officer must make out a return to the company certifying:
(a) If the company has only one class of members:
(i) The number and percentage of members who voted in the postal ballot; and
(ii) The number and percentage of votes in favour of the proposed transaction; and
(b) If the company has more than one class of members:
(i) The number and percentage of members in each class who voted in the postal ballot; and
(ii) The number and percentage of votes in each class in favour of the proposed transaction.
(4) For purposes of this Clause, members entitled to repayment of different amounts on redemption of their member shares are to be treated as in different classes.

## A6-21 Entitlement to Reserves

(1) Only a qualifying member is entitled to participate in the surplus and profits of the company if the members, in accordance with this Appendix, approve a restructure of the kind set out in item (3) of clause A6-1(1).

